

**BONGANI TSHIDISO IKANENG**  
**+1 541 780 3816 btikaneng@gmail.com**

## **EDUCATION**

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<b>Master's in urban studies</b> Portland State University, United States of America	Expected Summer 2024
<b>Bachelor of Science Urban and Regional Planning</b> University Of Botswana, Botswana	May 2006

## **SHORT COURSES**

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Project Management for Non- project managers Gordon Institute of Business Science, University of Pretoria	June 2018
Public Private Infrastructure Partnerships University of Queensland- Brisbane, Australia University of Pretoria, South Africa	September & November 2017
Basic Extension Services Training University of Botswana	June 2014

## **HONOURS AND AWARDS**

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Fulbright Scholarship to pursue masters • <b>3 scholarships awarded in Botswana that year</b>	2022
Best performing Student Basic Extension services Training	2014

## **EMPLOYMENT HISTORY**

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<b>Principal Physical Planner I.</b> <b>MAA/Lentsweletau Sub Council, Molepolole</b>	<b>October 2021- present</b>
<ul style="list-style-type: none"><li>• Heading Physical Planning Division, Housing and Estate Division at Sub District Level</li><li>• Coordinating and supervising development control and enforcement activities to ensure orderly and progressive development of settlements in Central District</li><li>• Advising the District leadership on land development and management related issues</li><li>• Coordinate the implementation of urban development plans/detailed layout plans and settlement strategy plans</li><li>• Interprets policies and legislation to the local authorities, public and other stakeholders on issues relating to Physical Planning</li></ul>	

<b>Principal Physical Planner I</b> <b>Central District Council, Serowe</b>	<b>August 2020- October 2021</b>
<ul style="list-style-type: none"><li>• Heading Physical Planning Division at District Level and coordinating all department's activities</li><li>• Coordinating and supervising development control and enforcement activities to ensure orderly and progressive development of settlements in Central District</li><li>• Advising the District leadership on land development and management related issues</li><li>• Preparation and management of the department's budget</li><li>• Interprets policies and legislation to sub-District Councils</li></ul>	

<b>Principal Physical Planner II.</b> <b>Hukuntsi Sub District, Hukuntsi</b>	<b>August 2019- August 2020</b>
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- Conduction of Social-Economic Impact Assessment and Demographic studies
- Preparation of feasibility reports and planning briefs.
- Preparation of optimum location studies for site selection for various uses (PROJECTS).
- Advocate Planning: advocates for communities and individuals.
- Street naming and road naming.
- Disaster risk assessment and emergency management
- Supervises implementation of Housing programs e.g Self Help Hosing Program and Integrated Poverty Alleviation and Housing Program

**Site Acquisition Manager**

**October 2018- August 2019**

**Lengau Tower (Pty) Ltd, Gaborone**

- Site acquisition and permitting- ensure that the company receives all the required permits to build a site.
- Securing leases in line with Company requirements.
- Communication and coordination-address key complaints in the region from all sectors. Liaise frequently with the Company's appointed site acquisition and permitting consultants and Land Surveyors to ensure all permits and diagrams are received timeously.
- Financial management-manage and process all invoices submitted by site acquisition and permitting consultants
- Managerial tasks- management of site acquisition permitting consultants and property team.

**Principal Physical Planner II**

**July 2015-September 2018**

**Gaborone City Council, Gaborone**

- Served as a Secretary to the Physical Planning Committee and ensures that committee's decision on applications lodged is communicated to applicants.
- Monitor and advice on change of land use, subdivision of land use and land use planning to developers.
- Preparation, production, and monitoring of development projects, advising heads of departments on project initiation, planning, plan and report preparation.
- Collection of data and information needed for district development training.
- Responsible for preparing the recurrent budget for the Physical Planning Division.
- Directing and controlling the process of city development

**Principal District Officer Development**

**January 2013- June 2015**

**Office of the District Commissioner, Gaborone**

- Serve as the Secretary to the Urban Development Committee and other sub committees.
- Carrying out socio-economic surveys and data analysis of on the social impacts of infrastructure projects.
- Consultations with stakeholders, communities, government and NGOs regarding programmes and projects to be implemented in the district.
- Coordinating and monitoring the implementation of Programmes and projects in the district.
- Prepares Quarterly reports and reporting to Ministry of Local Government and Rural development.
- Interpreting government policies in the district context and ensuring their incorporation in to the District development planning process.

**Adjudication Committee Secretary**

**July 2009- January 2013**

**Kgalagadi District Council, Tsabong**

- Secretary to tender adjudication and evaluation committee for council budget and projects.
- Liaising person between the competent authority and procuring entities.

- Advise procuring entities on the Local Procurement and Asset Disposal Act.
- Vetting and advising on contracts and Invitation to tender documents.
- Monitor contract implementation and produce end of activity reports

### **Physical Planner I**

**May 2007- July 2009**

#### **Kgalagadi District Council, Tsabong**

- Coordination of the Self Help Housing Programme (SHHA) in the District
- Preparation of settlement development plans, district development plans and detailed layout plans
- Acquisition of land for government projects and oversee compensations
- Council Committees, Government and private developers' advisor in all land related issues.
- Presentation of arising district land use issues to the Town and Country Planning Board.
- Lead person in the team consulting Hukuntsi and its surrounding villages for the declaration of the village as a planning area.

### **PROFESSIONAL MEMBERSHIPS**

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- Pula Institute of Town Planners

### **PROJECTS**

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- I. Was able to successfully conclude the pending issues concerning land use in the District- the long pending issue of Hereford which was a service Centre and was declared a village.
- II. Co-opted to be an assessor for 4<sup>th</sup> year students class project at the University of Botswana. The project included a case study solution to Segoditshane River Corridor which traverses the City.
- III. Facilitator of inhouse internship Programme for 2<sup>nd</sup> year students on Development Planning in Botswana for University of Botswana.
- IV. Participatory Slum Upgrading Program- I was part of the team which was responsible for ensuring that the project /program is implemented in Gaborone.
- V. Pilot project on Monitoring and Evaluation of Sustainable Development Goal II- I was part of the team which was responsible for implementing the pilot project for localisation of SDG II in the Country.
- VI. I was part of the team that drafted and produced the New Urban Agenda for Botswana together with its action plan.
- VII. I participated in an international Planning workshop in Uganda aimed at assisting Kampala to be a sustainable and resilient capital city and we produced a Document titled: Green and innovative Kampala- Generate Synergies and Join Forces for an Urban Transition to face Climate Change.

### **REFEREES**

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- I. Mr Aristocrat Daman- Estate Manager,  
Gaborone City Council Private Bag 0089, Gaborone  
Email: [adaman@gov.bw](mailto:adaman@gov.bw) Tel: 3657400
- II. Prof Benjamin Bolaane- Lecturer, Faculty of Engineering and Technology  
University of Botswana Private Bag UB0061, Gaborone.  
Email: [BOLAANE@ub.ac.bw](mailto:BOLAANE@ub.ac.bw) Tel: +267 71241183