Point in Time Count 2023 Enumerator Training

Marisa A. Zapata, PhD pit2023@pdx.edu







- What is the Point in Time Count?
- What, where, and when will enumeration happen?
- Leading up to the count
- Day of the Count
- Conducting the survey
- Important Do's and Don't's
- CountingUs Mobile App

What is the PIT?

What is the Point-in-Time (PIT) count?

- •A literal count of all the people experiencing homelessness in our community on a single night (i.e., at a **point in time**)
- •Conducted by every community nationwide in the last 10 days of January at least every other year
- •A "snapshot" of homelessness on this one night in our community

Why do we do a PIT count?

To measure and monitor trends and changes in homelessness on local and national levels



To help our community understand what resources we need and strategize the best ways to use them to end homelessness

To comply with federal regulations and requirements

Who is counted in the PIT count?

The U.S. Department of Housing and Urban Development's (HUD's) <u>definition of "homeless,"</u> for the purpose of the PIT count, includes two main types of homelessness:

- Unsheltered: Individuals or families whose primary nighttime residence is a public place not meant for human habitation
- Sheltered: Individuals or families residing in a place dedicated to serving people who would otherwise be unsheltered

Who is counted in the PIT count?



Sheltered PIT Count



Unsheltered PIT Count

- Emergency shelters (including those using hotel and motel vouchers)
- Transitional housing
- Safe Havens

- Car
- Park
- Abandoned building
- Bus or train station
- Airport
- Camping ground
- Parking Lot

Why does the PIT count take place during the last 10 days in January?

- Same timeframe for every community ensures consistency across the U.S.
- Same timeframe year after year ensures that trends are monitored appropriately
- Set for a night in winter because then each CoC is likely maximizing its resources to serve people's needs. Thus, this timing can provide a more precise picture of who is unable to access emergency shelter or other crisis response assistance.
- End of the month to ensure that people who can only pay for temporary housing for part of the month are generally included in the count. For example, some people can afford to stay in a motel, but only for the first few weeks after receiving their public benefits payment at the beginning of the month





Where are people counted and who counts them?

Shelters that do not report data to the JOHS (non-HMIS shelters) Counted by shelter staff and/or assigned enumerators Known locations/sites that people visit for services, shelter, etc. Counted by assigned enumerators, occasionally staff Known or believed locations for encampments Counted by people in relationship with people living in encampments Verify locations with no known people **Counted Outreach workers**

Who and How to Approach Someone

Who to Interview

- It is not always possible to determine if someone is experiencing homelessness based solely on how they look.
- Pitfall: Making assumptions about who to interview using stereotypes of what homelessness looks like.
- **Best practice:** Approach everyone you see. You can use a soft, nonconfrontational introduction that's easy to reverse course if the person is not experiencing homelessness.

Definitions

- Bias the evaluation of one group and its members relative to another
 - Expressed directly/explicitly: "I like whites more than Latinos."
 - Expressed indirectly: E.g., Sitting further away from a Latino than a white individual.
- Explicit = Person is aware of his/her evaluation
- Implicit = Person doesn't perceive or endorse evaluation

Internalized Perceptions

- We unconsciously think about race even when we do not explicitly discuss it.
- You can't avoid bias by avoiding race; it does not work.
- Conversations about race are not easy, but they are vital.



Identifying & Measuring Implicit Bias

- Reaction Time Measurements
 - o https://www.projectimplicit.net
- Physiological
 - Increase in heart rate, sweat glands, blood pressure, brain activity

Interpersonal Intervention is Needed...

Table 2. Suggestions for action to understand and address implicit bias in health care				
Clinicians				
 Consciously affirm egalitarian goals and consider specific ways to implement them.^{1,2} Consider "gut" reactions to specific individuals or groups as <i>potential</i> indicators of implicit bias,³ and consider how these reactions might affect your work. Acknowledge and reappraise^{4,5} rather than suppress uncomfortable feelings and thoughts.⁶ 	 Consider the situation from the patient's perspective.⁷ Consider changing situations that increase negative or stereotypical responses.⁸⁻¹¹ Partner with researchers and participate in research to advance understanding of implicit bias and to develop evidence-based interventions. 			

Patients and Community Members		
 Consider implicit biases that you yourself may bring into the health care setting. What are your gut reactions and how might they affect your thoughts and behavior? 	 Realize that your clinicians are people too. To the degree that bias exists in health care, it is not unique to that arena and must be addressed as a community. Patience and 	
 Partner with researchers and participate in research to better understand bias and develop interventions that are effective and responsive to the needs of the community. 	 honest communication can help solve many problems. Provide feedback to help your clinicians improve services, especially in areas that appear to be inequitable. 	

Source: Unconscious (Implicit) Bias and Health Disparities: Where Do We Go from Here?

Approaching Participants - Building Trust

Building rapport begins before you step on-site. Considering your dress, practicing your questions and introductions before hand, and being prepared with materials shows respect for participants' time and input by demonstrating preparedness

- Be friendly, but not pushy
- Consider who is the best person to do the approach is there one person who is better at putting people at ease who can do the initial approach? Consider your/your participants' possible gender expression (some people may feel more safe with a female-identified interviewer)
- Be relatable introduce yourself and anyone with you, share a story, comment on the weather - this helps to humanize the process
- Watch for Verbal and Non-Verbal cues yours and the participants
 Keep your body language open, be relaxed, face your body towards the participant or slightly to the side, make friendly eye contact, be interested but not aggressive use your phone/materials to avoid fidgeting and/or to allow your participants some space
 Feel free to take a break, change the question order, or delay approaching someone
 Be attentive – this may be the only chance you get, and this is the most important person at
- the time

Introducing yourself, the project, and obtaining consent

"Hello, I'm <<u>first name</u>> from <<u>organization</u>> and I'm helping survey people about their housing situation. Can I tell you more about it?"



"The survey is about your housing situation on <u>Tuesday night January 24th</u> and will help the County better understand housing needs in our community. Portland State University is running the count, and this work is separate from any other surveying or projects by the government.

It should take about <u>2-3 minutes, is voluntary</u>, and the information you provide is completely <u>confidential</u>. You can skip any item you don't feel comfortable answering and you can stop at any time. We will summarize the answers across <u>everyone</u> who participates in the survey. Can I ask you a few questions?"

Preparing for the Count

Getting Ready

- Review the slide deck
- Check out the detailed manual if you are nervous or want a refresher
- Watch the video of the training
- Get familiar with the app (more coming on the app in a few!)

Durable Goods

- This will be discussed in break out rooms
- You may need to pick up goods at a central location, or they will be at the site you are visiting
- Pass them out to people participating in the survey even if they do not complete the survey
- Read up on topics that worry your or you don't know much about

Go Prepared for Outreach

- Weather being aware of forecasted rain, temperature
- Footwear sturdy (waterproof) shoes with tread, boots are ideal, no open-toed shoes
- **Clothing** comfortable, weather-appropriate, neutral/basic, layers
- Backpack or tote bag please bring one if you can to carry some supplies

Day of Surveying

What to do

- Shifts run 2 hours
- The app will include your site location and details.
 - Name of site
 - Whether there is a place to check-in
 - Any access information
- Follow the directions and get counting!
- Call or email us if you will be sick, or arriving late/leaving early

Your Safety

- You should ALWAYS be with at least one other person.
- Keep an appropriate conversational distance from those you are interviewing.
- Maintain awareness of the space around you where other people are, ways to get in or out of the space you're in, etc.
- Remain standing. It's okay to squat down to speak with someone who is sitting or lying on the ground, but always maintain your balance.
- Stay in places that are lit, including alleyways. If you use a flashlight, do so respectfully (i.e., don't shine it in anyone's face).
- Prioritize your own safety. If you don't feel safe approaching someone or going somewhere, don't go.
- Do not transport anyone other than volunteers in your personal vehicle

Safety of Those you Interview

- •Health & safety concerns (especially if it's cold outside)
 - Notice if:
 - They have layers under and on them to keep them warm enough
 - They're dry (hypothermia concerns)
 - You can see the rise and fall of their breathing
- If you are at a homeless service site, please let the site know if you are concerned about someone
- If you are at a site like the library, please call PSU.
- •ALWAYS call 9-1-1- if you are or someone else is at risk of danger

Conducting the Survey

Interview Questions Sneak Peak

- **1.** Did the person consent to participate in this survey? Yes No (If no reason: sleeping, privacy concerns, not interested, safely housed)
- 2. Have you already been interviewed for the Point in Time Count? U Yes U No (If Yes --- STOP)
- 3. Where did you sleep on the night of Tuesday, January 24th? (If option in bold is selected, continue with the survey)

Abandoned building	Under bridge/ overpass	🗅 Jail
Bus/ Train station	Vehicle/ Boat / RV	Motel/Hotel paid for w/ own \$
Motel/Hotel paid for by agency	Emergency shelter	Transitional housing
Outdoor encampment	House or apt – rent/own	Treatment program
Park	Hospital	w/ friend or family (couch surfing)
Street or Sidewalk	In a place being evicted from	□ Other:

4. What is the first initial of your first name: _____ What are the first three initials of your last name: _____
 Person Refused

5. What is your gender? (select all that apply)

□ Male □ Female □ A gender other than singularly female or male (e.g., non-binary, genderfluid, agender, culturally specific gender) □ Transgender □ Questioning □ Don't Know □ Refused

Interview Skills

HOW: INTERVIEWING SKILLS















LOOK OUT FOR CONNECTIONS AND CONTRADICTIONS

PLAN YOUR NEXT QUESTION

CHANGE QUESTIONS AS YOU GET NEW INFORMATION MAKE SURE YOU COVER THE PLANNED/KEY TOPICS

PAY ATTENTION TO BODY LANGUAGE AND TONE



LOOK LIKE YOUR LISTENING

Acknowledging Power Dynamics

You are a stranger, asking for information that could be personal. The people you are interviewing only have your word to trust for why you are collecting data and what you will do with it. Find ways to acknowledge and respect their agency and "give back" power by:

- Being Transparent explain why you are doing the interview, why you think it is important, and what the process is, including compensation
- Removing Pressure explain they don't have to answer any questions they don't want to, and that there is no right or wrong answer
- Seeking Consent remember, people have the right to not answer all or any questions
- Protecting Privacy consider your surroundings and whether your participant might like to move to a more private location. This is their choice, as is their choice to be interviewed with another person nearby (i.e. friend/partner)

Asking Questions

- Avoid leading questions or accusatory language
- Stick to the questions on the app, practice asking them in your own language if preferred
- If a participant seems closed off and/or changes their tone on a specific topic or question:
 - Slow down the pace
 - Shift to other types of questions and come back once the situation lightens
- Be aware of your own responses and/or facial expressions
 - Example: Avoid saying things like "great" or "yes" to people's responses, which suggests there is a "right" or "wrong" answer to a question. Try "thank you," or "ok," or "got it"

Respecting Privacy

Regarding mental health status, physical health conditions, household composition, HIV/AIDS status, DV and abuse status

- Many people have shame and guilt around some of these issues
- Your thoughts and feelings will be evident by how you frame questions and by your nonverbal cues
- Research issues you don't know much about.
- Please remember that everything we are asking about is related to racial/ethnic and economic oppression and we are acting in a position of power, which affects how comfortable our interviewees may feel with us. It is nothing personal if interviewees are stand-offish.

Quick Survey Tips

- Remember that you are speaking to highly vulnerable people and asking some very sensitive questions. Always lead with respect for the person you're speaking with and their dignity.
- Everyone has the right to refuse to answer any or all of your questions.
- Ask all questions, unless the person has already volunteered the answer to the question over the course of your conversation.
- Always ask questions as they are written; do not embed assumptions into how you ask, even if you think you already know the answer.

Step-by-Step Guide to Conducting Interviews

Step 1: Approach & Introduction

- Approach the person and introduce yourself
- •Ask if the person has a few minutes to answer some questions

•Keep in mind:

- Individuals sleeping outside may be dealing with active substance use disorders, trying to manage mental illness, and significant trauma histories. Do not sneak up on or startle people. Never shine flashlights in people's faces.
- Maintain eye contact (if possible) and an open stance with your hands visible. Use a tone of voice that's approachable. Speak slowly, be polite, and don't shout.



"Hello, I'm <<u>first name</u>> from <<u>organization</u>> and I'm helping survey people about their housing situation. Can I tell you more about it?"

Step-by-Step Guide to Conducting Interviews

Step 2: Explain what you're doing & get consent

• Explain why you're there

 If they consent to answering your questions, continue with the interview. If they don't, thank them for their time, and mark 'refused' on the first question for the survey.
Step 2 Continued

• Consent script



"The survey is about your housing situation on <u>Tuesday night</u> <u>January 24th</u> and will help the County better understand housing needs in our community. Portland State University is running the count, and this work is separate from any other surveying or projects by the government.

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Step 2 Continued

• You will need to familiarize yourself with your introduction and consent script and not depend on reading it in the app.

Step 2 Continued

- You will then determine if someone was an individual or in a household that night.
- Ask if they slept alone or with others in their structure, tent, car, etc.
- Ask how many people they slept with that night.
- You may need to clarify they slept with others but everyone was in their own structure.
- The person will be asked to answer on behalf of other members of the household in the survey.
- Why don't we ask whether they slept with their family or use the term household?
- The app will prompt you for the answer to the question, but not give you language for the question.

Step-by-Step Guide to Conducting Interviews

Step 3: Conduct the interview using the survey form

• Go through each question in the survey form.

- The first question is where you mark the person consented
- Remember: people have the right not to answer all questions!
 - Example: Ask: "How do you identify your gender?" Do not ask: "You're male, right?"

Add any notes that may be helpful

 Example: If a person says that they have their own apartment, but they're sitting on a bench outside of a 24-hour grocery store at 2:00 am with what appear to be all of their belongings, write down that you think there may be a discrepancy in what they are saying vs. where they will sleep that night.

 For households, the survey app will loop back and ask the response to answer every question for the other household members.

Step 4: Closing Up

- Make sure to thank everyone you interact with whether they complete the full survey or not
- Use your online referral list if people want resources
- Give them the incentive whether they finish or not!

Step-by-Step Guide to Conducting Interviews

Step 5: Recording what you heard and observed

- Walk away from the person interviewed to a safe place
- •Take a few minutes after your conversation to double check that you've completed the whole survey form
- Include any additional notes or details
- Make sure everything you have written is readable

Refusals

- If someone does not consent to answering questions:
 - Select "individual" in the app
 - Select "refusal" for question #1
 - Check the best explanation (e.g., had a safe place to sleep, doesn't feel like talking to you, worried about privacy, sleeping)

Should I wake someone who is sleeping?

• No!

• Count as a refusal and note "sleeping"

Important Do's and Don't's

PIT Count Dos



DO remember that you may be entering into someone's personal or private space



DO have a conversation with the people you interview

DO respect people's time

PIT Count Don'ts

DON'T take personal photos of or with the people you survey

DON'T ask questions in a way that assumes you know the answer

DON'T insert yourself into the person's story

DON'T force people to answer questions they don't want to answer

DON'T make promises you can't deliver

CountingUs Mobile App

CountingUs

- App will allow us to run reports, gain efficiency, see where we have responses real-time and understand how to best use available resources
- Paper copies will be available we'll post the form for downloading and if you'd like a stack of paper copies, please reach out to <u>pit2023@pdx.edu</u>
- As we work with the app for the first time across all three counties (we know Washington used it last year) we are learning more and making decisions real-time, so we will communicate those points as we go

CountingUs: Two Steps to Sign Up

 Log in - on a web browser - on your computer or phone to submit your preferences for days and locations for surveying

clackamas.pointintime.info

Multnomah.pointintime.info

Washco.pointintime.info

- Once you submit your preferences, there is no way to go back and edit them but, you can complete the entire form again and it will overwrite your previous answers
- Let the PSU team (<u>pit2023@pdx.edu</u>) know if you have any questions or run into any issues

2. After completing the previous step, download the CountingUs app to your phone or tablet.

- Login using the email you used to complete your preferences
- Use the "password reset" option to have a login sent to you and then set a password
- The app is currently in Test Mode and responses collected this week will not be recorded in the final count





Example

1. Log in - on a web browser - on your computer or phone to submit your **preferences for days and locations for surveying**





2. After completing the previous step, download the CountingUs app to your phone or tablet.



Knowing Where to go and When



2. Our team, in conjunction with leaders in your county, will make location and time assignments

3. After these are complete, we will send an email out to you with additional information. You will also be able to see your "team" - which will indicate where and when you are surveying for the count - in the app.

4. Let our team know (<u>pit2023@pdx.edu</u>) as soon as you know you need to change your assignment or can no longer make it to your requested placement.

- 1. Open the App CountingUs
- Make sure you are logged into the correct county - will happen automatically, unless you indicate you need access to multiple counties
- Approach a person and go through introduction and consent script



Introduction & Consent Script

"Hello, I'm <<u>first name</u>> from <<u>organization</u>> and I'm helping survey people about their housing situation. Can I tell you more about it?"

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Back Multnomah County 2023 PIT Count •••

This Count Is In Test Mode

1. Choose the survey that best matches the your site location:



- Individual or Household pop-up: selects whether you will have some information shared / linked together
- Remember you may not to ask a few questions to get to this answer



- Survey will start.
- First question is a place for you to mark whether someone has consented or not:
 - Did this person consent to participate in the survey?
 - Yes.
 - **No.**
 - If no, why: sleeping, not interested, privacy concerns
- Let's look at the questions!
 - You may have all of these questions or a modified set of them.
 Don't worry if they aren't all there. We are automating that.
 - Don't worry if people don't answer everything. Just do your best!

If time: any tips from volunteers who have participated the PIT count before?

Share your thoughts and experiences!

- What surprised you?
- What did you learn?
- What do you wish you had known before going out to survey people?

Final Details

Breakout Rooms

- County specific questions
- Durable good check-in

Wrapping up

- Contact us with questions!:
 - o pit2023@pdx.edu
 - 。 (503) 725-5030
- Website with more information:
 - <u>https://www.pdx.edu/homelessness/2023-portland-tri-</u> <u>county-point-time-count</u>
- Last questions?