



FLASH Job Description

Freshman Learners Acquiring Skills in Higher Education

Position: Lifeguard

Campus Rec Lifeguards are responsible for upholding and maintaining the safety of PSU Campus Rec's pool and facility. In this position you'll learn different water and land rescues providing the building blocks for emergency response skills.

Ideal applicants must be able to swim 300 yards continuously, tread water for 2 minutes and carry 10lbs - 15lbs while swimming.

Position's professional growth prospects – opportunity to obtain further aquatic certifications including Water Safety Instructor, Lifeguard and Lifeguard Instructor.

Number of positions available: 2

Job Location: Academic and Student Recreation Center (ASRC) 210, Pool

Hours: 5-15 hour/week, ASRC open hours

Pay Rate: \$16.96/hour

PSU Department: CAMPUS RECREATION

Campus Rec provides an inclusive environment where recreation and wellness opportunities inspire, empower and educate people to be positive contributors to the global community.

Specific Job Duties and Responsibilities

- Perform all required shift duties, opening and/or closing duties with accuracy and efficiency
- Perform pH, chlorine, alkalinity, and calcium hardness tests for the pool and spa using provided test kit and instructions
- Use lifeguard training to identify and prevent hazards
- Must be able to scan entire aquatics facility properly and respond to a drowning victim
- Assist patrons with problems, questions, and concerns
- Be knowledgeable about all CREC programs and be able to answer questions and direct patrons to correct locations
- Scan Water continuously

- Ensure the safety of all persons using the pool
- Respond to Campus Rec building wide life-threatening emergencies during a CODE RED and perform first-aid, CPR, AED as needed
- Consistently enforce all pool policies, rules, and regulations
- Report any unsafe conditions requiring maintenance or attention to Aquatics & Safety Coordinator
- Maintain pool deck, storage, and office areas
- Attend all staff meetings and in-service training sessions
- Work with SBS to fill out accident report forms and other incident documentation
- Open and close pool
- Assist with aquatic/safety projects
- Perform other duties as assigned

Job Expectations

- To maintain any valid certifications that are required of your position.
- Attend annual ALL STAFF training, including mandatory monthly paid lifeguard in-service trainings 1 predetermined day EVERY month
- Ability to work without direct supervision
- No cell phone, laptop, or tablet usage while on duty
- Ability to work with diverse populations
- Provide a safe environment for all patrons
- Be able to work 5:30am opening shifts, 10:30pm closing shifts, and weekends
- Ability to deal with difficult situations well
- Maintain professional during all shifts

Minimum Qualifications

- Maintain minimum enrollment (6 credits for undergraduates, 5 credits for graduates) for three out of four terms in the year
- Minimum 2.0 grade point average (undergrad) and 3.0 (graduate) and maintain good academic standing throughout employment
- Commitment to Campus Rec's mission, vision, values, and dignity statements
- Positive attitude
- Ability to respond to emergency situations
- Good communication skills
- Ability to work with people
- Functions and communicates effectively and respectfully within the context of varying beliefs, behaviors, orientations, identities and cultural backgrounds
- American Red Cross First Aid/CPR/AED, certification within 30 days of hire for any employee who works within the Rec Center gated entrance and/or supervises activity areas or excursions.
- For this position applicants must already have or be in the process of obtaining an American Red Cross Lifeguard certification as well as obtain BBP and O2 certifications within 30 days of hire.
- Must successfully complete a background check



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Preferred Qualifications

- Experience working with diverse populations
- Strong interpersonal and communication skills
- Demonstrated positive customer service
- Demonstrated leadership qualities