



FLASH Job Description

Freshman Learners Acquiring Skills in Higher Education

Position: Outdoor Program Climbing Instructor

Outdoor Program (ODP) Climbing Center Instructors help folks get to know the ropes of the climbing center including hold types, movement, equipment and belaying. In this position you'll learn how to teach climbing classes, belay, and also how to set climbing routes. Aspects of this work include washing climbing holds, lifting and moving objects over 20 lbs, moving and using ladders, and climbing/setting climbing routes.

Ideal applicants love climbing and want to enable and inspire others to love climbing too. However, extensive climbing experience or skill is *not* required.

Position's professional growth prospects – Climbing Instructors interested in leadership have the opportunity to become ODP Trip Leaders and/or Student Coordinators in the Climbing Center.

Number of positions available: 1-2

Job Location: Academic and Student Recreation Center (ASRC), Climbing Center

Hours: 8-16 hours/week // 10:00am-8:00pm

Pay Rate: \$16.59/hour

PSU Department: CAMPUS RECREATION

Campus Rec provides an inclusive environment where recreation and wellness opportunities inspire, empower and educate people to be positive contributors to the global community. The Outdoor Program purpose is to offer and promote safe and environmentally-conscious outdoor recreation by offering adventure trips, non-credit instruction, team-building programs, equipment rental and the operation of the Climbing Center.

Specific Job Duties and Responsibilities

- Create and support a welcoming and inclusive climbing environment.
- Supervise climbers during staffed hours while providing safety instruction, coaching, and belay assistance.
- Assist in training PSU Community in the proper use of the Climbing Center.
- Instruct climbing center courses .
- Route-setting and working for special events.
- Help ensure that all activities at the Climbing Center are consistent with the Portland State University, Campus Rec, and Outdoor Program policies.

- Report any issues regarding equipment, patrons, or co-workers to Climbing Center Coordinator.
- Mandatory attendance at Climbing Center trainings, staff meetings, and scheduled performance evaluations.
- Mandatory attendance of all Campus Recreation trainings.
- Other duties as assigned.

Minimum Qualifications

- Commitment to Campus Rec's mission, vision, values, and dignity statements
- Ability to respond to emergency situations
- American Red Cross First Aid/CPR/AED certification within 30 days of hire for any employee who works within the Rec Center gated entrance and/or supervises activity areas or excursions.
- Experience with and enjoyment of climbing.
- Interest in helping other learn to climb
- Interest in acquiring the technical skills related to indoor climbing.
- Show initiative and work independently

Preferred qualifications

- Interest for instruction and in acquiring the technical skills related to indoor climbing.
- Demonstrated experience in creating inclusive environments.
- Experience working with diverse populations.
- Strong interpersonal and communication skills.