

**Department of Public Administration**  
**Mark O. Hatfield School of Government**

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**MPA Degree Requirements**

**Substantive Core (30 Credits)**

- PA 511 Public Administration
  - PA 513 Administrative Ethics & Values (*Prerequisite PA 511*)
  - PA 533 Public Policy: Origins and Processes
  - PA 534 Administrative Law
  - PA 540 Administrative Theory & Behavior (*Prerequisite PA 511*)
  - PA 551 Analytic Methods in Public Administration I
  - PA 552 Analytic Methods in Public Administration II (*Prerequisite PA 551*)
  - PA 582 Public Budgeting
  - PA 585 Financial Management in the Public Sector\*
  - PA 590 Human Resource Management in the Public Sector (*Prerequisite PA 511*)
- \*PA 585 is replaced by PA 524 for Nonprofit Management students. Other students can take an economics course if approved by their advisor.*

**Skill Development (6 credits) (other courses may be approved by the faculty advisor)**

- PA 525 Grantwriting for Nonprofit Organizations
- PA 536 Strategic Planning
- PA 545 Organization Development (*Prerequisite PA 540*)
- PA 549 Cross-cultural Communication in the Public Sector
- PA 554 Policy Analysis Research
- PA 555 Program Evaluation and Management
- PA 556 Public Contract Management
- PA 558 Managing Public Projects and Programs
- PA 562 Managing Employee Performance in the Public Sector
- PA 594 Enhancing Diversity in the Workplace

**Field of Specialization (15 credits)**

Students select a field upon admission, identify 5 courses to make up the field, and are required to complete a "field of specialization" with a proposed program of study by the completion of 30 credits of the MPA program, which must be signed by the faculty advisor.

**Nonprofit Management:** Four required courses and one elective course. One of the four required courses in this specialization substitutes for the required budgeting course (PA 585) in the core of the program, allowing students to take an additional elective course.

**Natural Resources Policy and Administration:** Two required and three elective courses.

**Local Government:** Two required and three elective courses.

**Global Leadership and Management:** Two required and three elective courses.

**Integrative Experience (3 credits)**

The PA 509: Organizational Experience is available to students only after they have completed at least 42 credits in their master's program.

**Diversity Requirement**

At some point within their program of study students must satisfactorily complete one course the primary focus of which is diversity. This does not require additional credit hours beyond the 54 credit requirement and can include courses taken as skill development or specialization classes. Course options include, but are not limited to the following.

- PA 514 Global Leadership and Management
- PA 523 Nongovernmental Organizations: Nonprofits on the World Stage
- PA 544 International Field Experience
- PA 547 Culture, Values and Leadership
- PA 549 Cross-cultural Communication in the Public Sector
- PA 593 Civil Rights for Public Managers
- PA 594 Enhancing Diversity in the Workplace