

Vision



Educators and counselors create a just and equitable world

Mission



We empower educators and human services professionals to engage in visionary thinking and transformative practices within schools and communities.

Values



Inclusive: we are welcoming and equity-focused
Responsive: we mindfully serve our students and communities
Engaged: we are connected and collaborative partners
Creative: we are innovative and create knowledge
Impactful: we are data-driven, process-oriented, and accountable

Position



From the Pacific Northwest, the PSU College of Education serves the world through comprehensive offerings that educate a large and diverse student body for careers in teaching, counseling, and educational leadership:

- We educate graduate students, undergraduates, current practitioners, returning students, and those who are changing careers
- Our research connects us to a community of scholarship and positively impacts teaching and learning
- Our focus on inclusive excellence draws students to the PSU College of Education

Imperatives



Prioritize Student Excellence and Success

Objectives



- Year-over-year growth in student retention
- Year-over-year growth in student completion
- Year-over-year growth in exit survey scores regarding advising
- Year-over-year growth in alumni satisfaction through survey
- Year-over-year growth in employer satisfaction through survey
- Student Advisory Committee in place by January 2020

Initiatives



- Engage faculty in identifying & implementing student success initiatives
- Improve structure of student advising roles and process
- Redesign the student experience from inquiry through completion
- Develop systems and initiatives to support the student transition into the workforce
- Charter and design roles for Student Advisory Committee

Foster Inclusive Excellence*

- Year-over-year increase in retention rates for faculty and staff with diverse identities
- Year-over-year growth in staff engagement scores
- Year-over-year growth in recruitment numbers for historically underrepresented students
- Year-over-year growth in retention rates for historically underrepresented students

- Promote and highlight equity and inclusion research that is in the service of historically underserved communities
- Examine and refine recruitment and retention practices to diversify faculty, staff, and students
- Critically examine and improve pedagogy to focus on equity and inclusion

Enhance our Visibility and Impact

- Year-over-year growth in student application rates
- Year-over-year growth in earned media value
- Year-over-year growth in COE-related fundraising
- Year-over-year increase in number of mutually-beneficial external relationships with shared resources

- Increase engagement with alumni relations and celebrate alumni stories
- Create a cohesive identity for the College
- Support responsive community partnerships that draw on the expertise of our partners
- Advance faculty creativity through engaged research