

# Child Welfare Partnership Internship Expectations

In addition to School of Social work internship requirements, internship within the public Child Welfare agency are a critical component of the Child Welfare Partnership Program. They provide an opportunity for students to gain valuable experience, increase their depth of understanding of the work and to begin to build a professional community with the agency.

Students are assigned a faculty advisor who will support their education development throughout the program and a faculty liaison to support their field placement. The Culturally Responsive Child Welfare Education Program (CRCWEP) team is here to offer additional support to students and advisors who want to collaborate in connecting your education to your Child Welfare career goals.

## Culturally Responsive Child Welfare Education Program Recruits (non- Oregon Department of Human Services employees) – Bachelor's in Social Work (BSW)

- Bachelor's in Social Work recruit students in the Culturally Responsive Child Welfare Education Program are required to do their internship in a public or tribal child welfare office.
- BSW partnership students with the permission of their field instructor are strongly encouraged to participate in Oregon Department of Human Services (ODHS) Child Welfare online trainings. This will help prepare them for their practicum placement, as well as, future employment with ODHS Child Welfare. For more detail, please view the paragraph below on the Workday Learning Management System.

## Culturally Responsive Child Welfare Education Program Recruits (non-Oregon Department of Human Services employees) – Master's in Social Work (MSW)

- Master's in Social Work recruit students in the Culturally Responsive Child Welfare Education Program are required to do one of their two internships in a public or tribal Child Welfare office.
- MSW recruit students may take advantage of the opportunity to complete the Child Welfare online training with the permission of their field instructor. This will help prepare them for the practicum placement, as well as future employment with Oregon Department of Human Services. For more detail, please view the below paragraph on Workday Learning Management System.

## Culturally Responsive Child Welfare Education Program Oregon Department of Human Services Employed Students – Masters in Social Work (MSW)

- Child Welfare employees are required to do one of their two internships in tribal or public child welfare. The internship must be distinctly separate from their regular work, meet the School of Social Work internship requirements and provide new learning opportunities.
- Employees are eligible to apply for an Employed Social Work internship.
- Employees who could benefit from an additional year of internship by learning another aspect of the child welfare work can propose a second ESW. "It must demonstrate how this opportunity would provide new, different, and/or deeper learning that aligns with their Advanced concentration in order to be approved." This would allow them to do both practicums within Child Welfare.

## Workday Learning Management System

Oregon Department of Human Services has a 12-month Child Welfare Program Social Service Specialist 1 (SSS1) Training Plan. Many of these courses are offered online through the Workday Learning Management System. Culturally Responsive Child Welfare Education Program students are eligible to create an account to take these state offered online training courses. A Volunteer Coordinator will set up an account in Workday for interns to complete the required trainings, as well as additional trainings. Completing these trainings not only enhances their competitiveness for employment, having completed these trainings can increase the breadth and depth of their practicum education experience. Students can count these online trainings toward their practicum hours with the permission of their practicum instructor. Please note that graduates will most likely have to complete these trainings again once hired.