

REPORT ON THE SPRING MEETING OF THE PACIFIC NORTHWEST REGIONAL
RETIREMENT ASSOCIATIONS HOSTED BY THE WESTERN WASHINGTON
UNIVERSITY RETIREMENT ASSOCIATION HELD AT THE BEST WESTERN
LAKEWAY INN IN BELLINGHAM, WASHINGTON FROM MAY 5-7, 2010

On Wednesday, May 5, 2010, Robert Vogelsang and Larry Sawyer traveled together to Bellingham, Washington to represent RAPS at the conference. There were social times held in the host's room Wednesday and Thursday in the late afternoon. Business sessions were held most of the day on Thursday at the hotel. The first session was preceded by an academic lecture on the life of Genghis Kahn by WWU linguistics professor Edward Vadja. The Thursday evening banquet entertainment was by a past tenor from the Platters and the Inkspots. He was accompanied by a pianist from the University and sang hit songs from the groups. No business was conducted at the banquet. Friday consisted of a no host breakfast and travel home. The meeting schedule, suggested topics and conference delegates are included in an addendum to this report. Vogie has read the first draft and made comments. Therefore, I am including him as a coauthor of this report.

There were eleven delegates plus a retiree from Yakima Valley Community College (Vogie reports that "Millie is a WSU grad and is part of a group of emeriti from Yakima Valley College---she and others have attended these meetings regularly.") and a member of the Montana State University Retirement Association. Pacific Northwest universities represented were: WWU, EWU, UW, WSU, PSU and OSU. In addition, several other WWURA members attended the social hours and banquet.

The business meetings were informal. Delegates introduced themselves followed by each group answering pre-suggested topics circulated before the meeting. Topics included questions on degree of university affiliation/support, association size, financial status, dues, scholarship support, most successful activities, most unsuccessful activities and difficult problems. A summary of the associations' responses by association follow.

Eastern Washington University:

They have about 450 retirees including faculty and staff members and are independent of the university. Friends are welcome to join. The dues are \$15.00 per year.

They receive foundation support in editing, publishing and mailing of the newsletter.

Programs include presentations, and they have a successful summer golf league generating from \$500 to \$700 to the scholarship endowment fund.

Their golden eagle scholarship program grants ¼ tuition for 3 quarters paid by quarter.

Their \$35,000 endowed scholarship fund didn't have interest earnings this year, but they were able to raise \$1,100 to award the scholarship.

They are planning to hold quarterly meetings over coffee for retirees who retired in the previous three months.

A major problem is finding members to take the lead on volunteer projects such as commencement, manning the office phone, phoning thank you messages to people donating to the scholarship fund, etc.

Western Washington University:

The association includes faculty, staff and administration. Membership is by family units, and the dues are \$15.00 annually. There are about 170 families representing about 300 individuals, and it has been staying at this level. Active employees may join. The university has two group sessions per year for retirees, and the association provides handouts at the session. Many retirees stay in the Bellingham area.

They have about \$7,000 in the treasury and a scholarship endowment. They feel their financial situation stable.

Two \$2000.00 scholarships are given, and they usually are able to cover more than one through annual donations without using the endowment.

Activities are “pay as you go” and are not held on campus. There are fall and midyear luncheons with about 150 attending, and a keynote speech is given. A \$20.00 fee is charged to cover the food.

There is an annual meeting banquet with a president’s reception for the new retirees. In the past, the university president’s office funded the reception. That has recently changed, and this year the association covered half the cost of the reception.

By the looks of the display table, travel is a major interest. Travelogues are held every other month consisting of a half hour dessert and coffee time followed by a one hour presentation.

They have six special interest groups. (Biking, hiking, downhill skiing, book club, ?). The most recently formed group is an informal dining group in a home hosted on a rotational basis.

They have no university support except for the reception and a one year initial funding of the newsletter. They pay a fee for use of university space and hold all but the board meeting off campus. Their office space on campus is a filing cabinet in the faculty lounge.

The newsletter in May is sent out to new retirees, and they advertise activities in the university newsletter and the local newspaper. Activities are open to the public.

The most challenging problem is getting word out about the association.

University of Washington:

UWRA is celebrating their 30th anniversary. Membership is by household and is between 1400 and 1500. About 5% aren’t retirees from UW. Dues are \$40.00 per year, and it is being considered to raise it to \$50.00. The average member is 67 years old. New retirees receive a one year free membership, and they have a retention rate of 25% for these new retirees. Membership renewals have a questionnaire asking what they did for the university last year. They got this idea from UCLA.

They have recently had budget problems. The university closed the retirement center, and they were sharing the same staff of two full time employees. The staff is now two half time positions. Pat Doherty is still with them. They estimate they lost 75% of their shared support, and the provost office is not interested in maintaining an association with them.

They are a 501 C-3 organization. They are restructuring to associate themselves with university development (advancement), which is interested in development of

communities such as the alumni association, retirees, friends, etc. The office has agreed to fund things like computers, etc. They still have an office, but it is relocated and smaller. The new office is actually more handicapped accessible. They are seeing the glass as “half full” and are looking to gain more leverage for programs through the new associations. The university will create a retiree relations program similar to the alumni relations program. Office hours have been cut in half due to loss of staff.

They have been able to maintain their flagship programs of a quarterly meeting with a world renowned speaker plus the annual luncheon. Meetings draw about 80 members, and one of the quarterly meetings is the annual meeting.

Their endowment is a half million dollars, and they give one fellowship of one quarter of graduate tuition plus some other expenses and two \$2000.00 scholarships this year. Most of this endowment came from retirement houses. Their sponsoring retirement housing company (ERA) charges a one-time fee to new tenants. If the retiree is from UW, this fee is waived and donated to the retirement association. In the past, this donation has gone directly into the scholarship endowment. This year, some of it may be used for operating expenses and lawyer fees. Due to these fees charged to new tenants who are not UW retirees, there are applications from new tenants to join citing other university affiliations. There was some discussion about ERA and their donation policy. It was pointed out that Marabella has built in Portland on Oregon Health Sciences University land, and there is an agreement to allow gerontology research with their tenants by OHSU. Vogie stated he is already getting literature from them.

One of their most challenging tasks was stated to be attracting new members.

Washington State University:

They originated with the CREE program and have a membership of 670. This includes 150 first year members with a retention rate of about 10%. Dues are \$5.00 per year and an opportunity to donate to the scholarship fund is included with the renewal form. They are working on a brochure for new retirees.

There is about \$17,000 in the treasury.

They receive support from the university for the three quarterly newsletters with the alumni office staff assisting in the printing and mailing. The newsletters have special reports on retired faculty and staff. They also contain information on new retirements, deaths, human interest articles and summarize problems.

Four \$1000 scholarships are awarded each year, one each to a freshman, sophomore, junior and senior. These are legacy scholarships for someone associated with a retiree member. Applications are accepted from all who reply, and a board committee does the selection. The scholarship is only awarded to students who attend WSU.

Meetings are held monthly September through April except for December. The meetings are mostly travelogues with about 50 members attending. There is a May brunch with about 150 attending. Meetings are held at the Pullman Senior Center, and the association makes a monetary donation to the center. Most participants are from Pullman. Many retirees move out of town.

WSU is a land grant university and has satellite campuses (extension centers) in every county in Washington. Therefore, their members are scattered across the state.

They are considering raising the annual dues as university support is diminishing. They have good input from the university president, and he has participated in emeriti activities. The president is invited to speak at the brunch.

The annual brunch is also the annual meeting. Elections are decided by the majority present.

The nine member board meets monthly.

OSU:

Terri Tower came well prepared and handed out a folder on her organization. Pages of interest are included in the addendum to this report.

They were founded in 2001 and are affiliated with the university through the office of university advancement with a budget allocation of \$9,000. They are also a land grant university with state-wide extension centers and a satellite campus in Bend, Oregon.

They are open to all retirees and affiliate friends. Dues are \$20.00 per year per person with \$10.00 of this applied to the scholarship endowment. They are now one year away from reaching the \$25,000 endowment goal. Their accounts are through the foundation. Presently \$2000 of the scholarships come from the operating budget, and they ask members to contribute additional dollars to the fund. Contribution forms are available at all activities.

They are not facing budget problems and have been assured their \$9,000 budget is safe. This budget doesn't roll over to the next year. (Larry has personally talked to OSU President Ed Ray a couple of weeks ago. He is very satisfied with this relatively new association. They are active within the university, and his experience in the Ohio system has convinced him of the value of retirees.)

They have two to three programs per term. Member services puts on programs dealing with individual retiree issues. These may include subjects on dealing with death. The program committee does social events and athletic events. There are campus tours and tours of local companies. They are planning a tour of the Oregon Gardens and sponsor an annual golf tournament. Members at the annual women's gymnastics event are able to talk to the coach. There are monthly board meetings and an annual business meeting where elections are held. Meeting speakers tell about what is going on at OSU.

OSU has assigned a staff member to work with them on newsletters, logos, new retirees letters, record keeping, etc.

The challenge facing them is very familiar. They are trying to increase their classified staff membership. Most of the 300 to 400 members are faculty or unclassified staff. This is being addressed through a membership committee.

They have been successful in their volunteer service to the university. Their delegate to this conference was their volunteer coordinator Terri Tower. The volunteers wear orange shirts, and last year 44 volunteers gave 200 hours of service back to the university.

They would like to be involved in establishing retirement groups in private universities.

Portland State University (RAPS):

Membership is open to faculty and staff from any higher education institution and presently is about 300 members. Almost all are from PSU. Membership is by individual members and not families. There are several programs for dues. Under age 65, lifetime

dues are \$200. A deduction of \$10 for lifetime membership is made for every year over 65. Over age 85, membership is free. However, there is no record of age, and the member must inform the office that they are 85 or older. Individuals paying dues annually pay \$13 per year. The first year after retirement is free. There have been troubles getting information from HR. At one time HR supplied information in the retirement packet but stopped doing so and didn't inform RAPS about it. After personal contacts with HR, they now supply RAPS with names of new retirees.

They are under the provost office, and the provost office provides several services. The budgeted amount is not known, but the provost office has never told them they overspent. The provost provides office space, office furniture, office supplies, phone, computer and internet services. The office manager is a graduate assistant hired annually for 15 hours per week on a 12 month appointment. The provost office pays the graduate assistant's salary, and the assistant's department supplies the grad assistant academic benefits. The provost office also picks up the meeting refreshments and pays for the newsletter printing and mailing.

Although the meeting space on campus is free, there are charges for technical support such as Power Point presentations. Efforts are made to have members supply these items. Larry Sawyer has supplied personal AV equipment for Power Point presentations. Members are also requested to receive the monthly newsletter by e-mail to save postage. About 30 are doing so. When notified, they retrieve the newsletter from the website in color. The printed copy is on colored paper but not in color for the pictures.

RAPS works closely with the alumni office and created a board position for a designated alumni representative. Since then, the alumni office rep hasn't attended a single board meeting. Committee chairs of both permanent and temporary committees are considered full voting members of the board and submit verbal or written reports at the board meetings.

The board meets monthly through the academic year, and monthly general meetings also are held from September through May with a potluck picnic in August. Most meetings are held on campus. The September meeting is held before fall classes start and is usually a local tour. The December meeting is a holiday dinner with entertainment held at the local Multnomah Athletic Club. The dinner costs about \$50 per person, and there is a no host wine and beer bar. Attending members must pay the \$50 cost into the foundation account, and there are usually between 60 and 70 participants. The cost is paid from the foundation account which runs a little less than \$10,000. Regular monthly meetings follow a format of 1:00 pm to 1:30 pm finger food, drinks and social time followed by a formal presentation lasting about one hour. Presentation topics vary. There is at least one luncheon potluck. April is a luncheon hosted by the university president and all retirees are invited. The president gives a presentation on the status of the university, and RAPS presents annual awards. The member awards are given for outstanding service in four categories. These are: service to the university, service to the community, service to RAPS and professional services such as publishing and research. The staff award doesn't require professional services. A special award can be given for distinguished service not meeting all requirements. Membership in RAPS is not required for the special award. There is no annual meeting. Board elections are through mail-in ballots sent out with the newsletter.

Successes include activities of the history preservation committee. A little over a year ago this committee created a poster depicting pictures and captions of the flooding in 1949 of the original campus then called the Vanport Extension Center. The administration approved the content and allowed the PSU logo to be used. The administration paid for a professionally framed print of the poster to be presented to each dean. The student union paid for a larger version of the poster supplemented by other framed pictures of the era to decorate a wall outside of the Vanport meeting room. The committee is also active in history preservation through encouragement of departments to celebrate their history on their web page and to preserve important historical documents. They were instrumental in the establishment and filling of a full time library archivist position. Previous to this, the archivist position was considerably less than 0.5 fte.

Another success has been the PSU History Book committee. This committee researched and published a coffee table pictorial history book, and RAPS owns the ISBN number. University support was obtained through financial support by the administration and others and through graduate student help in editing and publishing. Most of the pre-publishing financial support was paid back in books. Profits are now available to RAPS. There are still many books to sell, and RAPS is pursuing help in marketing.

An unsuccessful activity has been the establishment of a social support sub committee. The idea was to provide help to members in getting to the store or visiting members unable to get out. Problems arose in finding out who needed help and who didn't want it. It has been decided that it will be not much more than sending out cards, but even this hasn't gotten off of the ground.

RAPS is way behind the other institutions in establishing a scholarship fund. There is now a foundation account of about \$1000. They hope to award a small scholarship soon. The criteria will be a junior, senior or grad student in the health care field. The scholarship committee will make the award decision. An endowment fund is envisioned, but no donations have yet been received to establish it.

Recently they have been approached by the university's Office of International Affairs to assist in a mentoring program. This will be cultural and not academic mentoring. The university is establishing guidelines to protect all from liability or harassment law suits. The program will run in the winter and spring terms only.

Montana State University:

Bob Clinton reported their association was formed about six years ago. It is emeriti faculty only. There is no separate classified staff retirement association. He stated that his association had many of the activities already discussed and would not repeat them. Their goal is to establish an Emeriti College. He has been working with the provost to do so. He would like us to get rid of the retirement idea, and look at retirement as just moving into a different college. The college would do services to the university. The provost office already has supplied them with offices for emeriti professors to use. They contain computers and other necessary furniture. The provost has sent him to the last two or three AROHE conferences. They have a last lecture program. The name has been changed to a capstone lecture, and four per year are given to the community. Every retiree has to write an exit interview letter. This letter goes to the provost. They want to set up a program for working with international students such as those working in the summer at national

parks. This would give them learning activities instead of just wasting their spare time. They are thinking of starting a departmental emeritus program. This would be taught by emeriti professors only. He believes that three or four departments have a critical mass of retirees to enable them to establish such a program.

They would also like to set up a program to advise future retirees. No one on the campus is doing this at present.

There followed a general discussion on some subjects triggered by the Montana State presentation. Comments were made on emeritus college only versus classified staff.

There were comparisons between faculty and staff interests.

WWU stated that staff were the mainstay of their organization.

OSU stated they have separate board positions for staff, faculty and administration retirees.

Questions were asked as to why everyone present represented a public university and of the lack of many private university associations.

OSURA gives a panel session on what to expect in retirement for future retirees. What about loss of friends, etc.? Their HR didn't do that last year.

Finally AROHE was discussed. Several had an opinion that AROHE wasn't quite there and needed to recruit more associations to succeed in their vision. The advantages of AROHE were discussed such as the members only portion on the website and the ability to ask questions to all member organizations through an e-mail list serve. It was suggested to Larry that he find out if AROHE was in touch with the National Organization of University Presidents and the organization of presidents of land grant institutions. Larry suspected that they would already have done that.

Finally, the hosts for the next three years were decided.

Oregon State University Retirement Association will host at the Hilton Gardens hotel on campus tentative May 18-20, 2011.

Eastern Washington University Retirement association will host in the spring of 2012.

University of Washington Retirement Association will host in the spring of 2013.

It was suggested that two designated delegates attend. President and president elect officers would be preferred.

In review, we feel that several ideas were presented to us that we have not tried. Two have golf tournaments. All have academic lectures, but several don't have the support we receive from the provost office. Some are connected to parts of the university other than the provost office. Several give travelogues. This leads to the question of extended trips. The alumni association has these. Maybe we could encourage some of our members to go on trips as a group. When the AROHE conference at sea in 2011 was discussed, Western Washington jokingly said we should have one of our meetings on the inland passage or Hawaii. Sly comments were made about what kind of support our universities would supply for that. We have a football group event and an opera reception event, but OSURA has several athletic events that include interaction with the coach. Finally, we are way behind on our scholarship program and could use some pointers given from the other associations on scholarship fund raising. We can't expect to find a huge donor like ERA for UW. However, no other association talked about history preservation or

publishing a book. Although these are of benefit to the university, it would be a good idea to document all of our service to the university. I like the OSU orange shirts. Maybe we could design and sell RAPS shirts. Some of the OSU volunteer activities are covered by our university student ambassador program, but probably not all of them.

Report submitted by:

Larry Sawyer (President)

Robert Vogelsang (Treasurer and RRA Committee chair)

Addendum:

Conference Schedule	Page 9
Suggested Topics	Page 10
List of attendees	Page 11
OSU volunteer program	Page 12
OSU volunteer program tips	Page 13
OSU ideas summary	Page 14
OSU challenges	Page 15

Schedule

Northwest Regional Retirement Association Conference

Wednesday, May 5

4:30 PM Welcome Gathering,

5:45 PM Social Hour BYOB

7:00 PM Dinner on your own

Thursday, May 6

8:30 AM Coffee

9:00 AM Speaker, Professor Edward Vadja, "How Genghis Kahn Shaped the Modern World". Dr. Vadja is well recognized as an entertaining and dynamic speaker.

10:00 AM Break

10:15-11:45 AM First Session for designated Association Delegates.

11:45-1:00 Lunch on your own

1:15-2:45 Second Meeting of designated Association Delegates.

5:30-6:30 Social Hour –BYOB

7:00 Conference Banquet. Music by Rudy Weiss and Friends

Friday, May 7

8:00-10:00 No Host Breakfast, Oboe Restaurant in hotel

10:00 AM Head for home or weekend travel in the area.

Northwest Regional Meeting
May 5-7, 2010
Topics for Discussion

1. What is a general description of your local organization? Number of members, relationship to institution, etc.? Is your organization made up of all university retirees or some particular group or groups? Are “friends” of the university (alumni or friends of the university) eligible for membership? What is the amount of annual dues? What other funding sources are available? Are you facing budget problems?
2. What are your most successful activities?
3. What is your most successful NEW program?
4. What is your general financial situation? Dues? Support from institution? Other?
5. What inducements do you use to motivate new retirees to join your group?
6. What programs have difficult to maintain or initiate?
7. Do you provide scholarships for students? How do you raise funds? Do you target a particular student population?
8. Have you developed mentoring programs? What is the target audience? International students? Disadvantaged students? Any other particular student population?
9. How do you demonstrate to the administration tghat your organization is performing well for the good of the university.
10. What particular challenges have been created by the current recession? How have you reacted and coped with the problems? T
11. What is your most challenging problem? What solutions are you trying?
12. What successful activies or programs would you most like to share?
13. What additional ideas or suggestions or problems would you like to share with the group?
14. Who will sponsor next year's regional meeting? Target audience?

NORTHWEST REGIONAL UNIVERSITIES MAY 5, 6, 7, 2010 IN BELLINGHAM

PARTICIPANT LIST

Bertha Barriga 8050 45th Ave. NE Seattle, WA 98115	Univ. of Washington	barriga@cs.washington.edu
Ben and Pat Jenness 1077 Showalter Rd. Moscow, ID 83843	Washington State	mtnjeness@moscow.com
Larry and Marilyn Richardson 715 N. Garden #202 Bellingham, WA 98225	Western Washington	richardl1@yahoo.com
Robert Vogelsang 5630 SW Hamilton Portland, OR 97221	Portland State	drvogie@yahoo.com
Larry Sawyer 11015 SW Berkshire Portland, OR 97225	Portland State	larry_sawyer@comcast.net
Terri Tower 30689 Bellfountain Rd Corvallis, OR 97333	Oregon State	tktower@peak.org
Bob Swenson BSI, AJM Johnson Hall Montana State University Bozeman, MT 59717	Montana State	rswenson@montana.edu
Millie & Ken Stenehjerm 105 E. Shamrock Dr. Yakima, WA 98908	Yakima Valley CC	
Jay Rea 354 Nolan Brown Pl Cheney, WA 99044-2158	Eastern Washington	jaywrea@centurytel.net
Edward and Carol Perrin 116 Fairview Ave. N. Apt 728 Seattle, WA 98109	Univ. Washington	perrin@u.washington.edu
Margaret Loudon 2611 Mill Bellingham, WA 98225	Western Washington	mal.IAAP@clearwire.net
Jean Loup Baer 5108 1st Ave. NW Seattle, WA 98107	Univ. of Washington	baer@u.washington.edu

STEAL THIS IDEA

University Retirement Associations
Regional Meeting, May 2010
Bellingham, Washington

Volunteer Service To the University



Contributed by the
Oregon State University
Retirement Association
(OSURA)

One of the founding principles of the Oregon State University Retirement Association (OSURA) is providing volunteer service to the University. Each year several University departments request volunteer assistance with particular campus events or activities, and the OSURA Volunteer Coordinator recruits members for the requested dates and times. During the 2009-10 academic year, 44 OSURA members contributed over 200 hours of volunteer time for seven different events on campus.

These volunteer efforts included:

"Checking in students for OSU Career Fairs [photos above and below].

"Welcoming new students for the New Student Convocation.

* Signing in volunteers for the OSU-United Way Day of Caring.

* Toting materials and signing in



(Over)

TIPS FOR A SUCCESSFUL VOLUNTEER PROGRAM

- Use your connections on campus to establish volunteer opportunities.
- Have a comprehensive e-mail list serve to communicate with your members.
- Establish a Volunteer Coordinator and/or Committee with responsibility for maintaining liaison with department sponsors, for recruiting and scheduling volunteers, and for assisting with volunteer orientation for the activity.
- Ensure the level of physical activity required for the volunteer effort matches the capabilities of your volunteer pool.
- Keep volunteer time slots short, e.g. 1-2 hours, even if it means more shifts.
- Start small. You may only have about 10-20 of your membership interested in volunteering. Make association shirts available at no charge to your volunteers. Be sure to include enough \$\$ in your annual budget to cover the expense.
- Arrange for no-cost parking for volunteers close to venues, e.g. as a responsibility of the host department.
- Recognize your volunteers in meetings, newsletters, awards, etc.
- Establish Volunteer of the Year award for outstanding volunteer service.
- Other
- Other

Submitted by Terri Tower
OSURA Volunteer Coordinator
tktower@peak.org

Summary of Successful Ideas or Programs
Oregon State University Retirement Association (OSURA)
<http://oregonstate.edu/osura>

OSURA Board received official recognition in December 2001 after the planning for the organization was completed under the direction of retired faculty and administrators with support from the current OSU Administration, faculty and staff. The organization has continued to grow and develop through the past seven years.

Program Areas

OSURA in conjunction with OSU Extended Campus initiated and spun off the OSU Academy of Lifelong Learning (ALL) to "provide educational experiences and intellectual stimulus for mature adults."

The Program Committee suggests and organizes programs of general interest to the membership. Successful programs included: the annual golf tournament, trips to the Hatfield Marine Science Center and Good Samaritan Hospital; tours of campus programs and facilities such as the Wave Research Tank, Linus Pauling Special Collection, Digital Music Lab, Bone Density Program, Radiation Center, Veterinary Medicine Program and Fermentation Science Facilities; group attendance at women's gymnastics and basketball and OSU plays with light supper or desserts prior to the events. Programs also have included speakers on climate change, tracking the whales and bridges of the coast.

The Member Services Committee presents programs that are of general interest to retirees as well as current employees. They focus on programs that deal with retirement plans and benefits, information on health care and financial issues and advocate for access to campus facilities and services. Sample programs included: Implications of the Current Financial Storm, Estate Planning Seminar, Status of the Public Employees Retirement System (presented twice). Your Health and Medicare, Identity Theft, Privacy and Security in the Computer Age and Travel Options for Seniors. The most successful program has been Retirement and Change: The Emotional Aspects. (presented three times).

Other Successes

Affiliation Status with the OSU Foundation - Dues, scholarship donations, program and scholarship expenses are handled through the

Foundation Administrative Home in University Advancement - Funding, administrative and clerical support are provided. This staff also maintains the web site. The Vice President for University

Advancement is a strong supporter.

Publications - A Retirees Directory is sent to all retirees and included as a section in the Campus Directory. The Newsletter is published twice each year. Volunteer Activities - Sample activities: Commencement, Summer Orientation Program, Career Fairs, Blood Drive, University Day, Wave Tank Tours, Blood Drive and New Student events. The most successful effort was the exchange of ID cards to 19,000 students when OSU went to a new system.

Scholarships- Funding for three scholarships for current students in a career leading to healthy aging

Summary of Questions or Challenges
Oregon State University Retirement Association (OSURA)
<http://oregonstate.edu/osura>

- Challenge of encouraging staff and other retirees who did not have an academic appointment to participate in activities of OSURA.
- Challenges of getting names of retirees and communicating with them.
- Challenges of including surviving spouses in the list to invite to membership.
- Challenges of communicating with those members who do not have e-mail. How to further development of active committee participation particularly the Membership Committee.
- Our committees are: Program Committee, Member Service Committee, Volunteer Committee, Finance Committee, Scholarship Committee, Communications Committee, Nomination Committee and Membership Committee. Are there other committees that would be helpful? Do we have too many?
- Our current plans for endowing a scholarship include raising \$25,000 to be deposited in the OSU Foundation. Are there suggestions for scholarship funding?
- Are there activities that others would suggest to add to the program offerings?
- Currently our members receive a Directory and publication of the research magazine Terra as well as programs and activities. We charge for tickets for events and meals. Should we be providing more for our members?
- How do we keep our retirement association attractive to all retirees?