

APPENDIX A - ALPHA

2007-2009 OUS/SEIU CLASSIFICATION PLAN WITH SALARY RANGES

CLASS NUMBER	CLASS TITLE	SALARY RANGE	CLASS NUMBER	CLASS TITLE	SALARY RANGE
4511**	Able Mariner	16	6396**	Dental Hygienist	30
1202	Accountant 1	23	3213	Development Engineer	26
1203	Accountant 2	25	2316	Early Childhood Assistant	10
0201	Accounting Technician	15	2315	Early Childhood Associate Teacher	15
0107	Administrative Program Assistant	17	2146	Editor	18
0108	Administrative Program Specialist	19	2145	Editor Assistant	15
1464*	Analyst Programmer	34I	2312	Education Program Assistant	13
3615	Architectural Consultant	27	2313	Education Program Specialist	31
3150	Architectural Drafter 1	16	2309	Education Project Assistant	11
3151	Architectural Drafter 2	18	4248	Electrical/Control System Technician	25T
2205	Archivist	21	4213	Electrician	24T
2394	Artist's Model	6B	4335	Electronic Technician 1	14B
4535**	Assistant Port Engineer	24	4336	Electronic Technician 2	17B
0715	Athletic Equipment Coordinator	15B	4475	Elevator Mechanic	28
2190	Audio Visual Assistant	10	3901	Environmental Health & Safety Professional 1	19
2191	Audio Visual Technician 1	12	3902	Environmental Health & Safety Professional 2	24
2192	Audio Visual Technician 2	15	3903	Environmental Health & Safety Professional 3	27
2195	Audio/Video Repair Technician	18B	4420	Equipment Operator 1	13B
4410	Auto Mechanic 1	12B	4421**	Equipment Operator 2	17B
4411	Auto Mechanic 2	16B	1461*	Equipment Systems Specialist	26I
9110	Baker	16	0118	Executive Support Specialist 1	17
8113	Bio Science Research Tech 1	13	0119	Executive Support Specialist 2	19
8114	Bio Science Research Tech 2	15	3251	Facilities Engineer 1	27
8115	Bio Science Research Tech 3	17	3252	Facilities Engineer 2	30
8110	Bio Science Research Worker	10	3253	Facilities Engineer 3	32
4515**	Boat Operator	17B	5641	Fiscal Auditor 1	23
4512**	Boatswain	18	5642	Fiscal Auditor 2	26
2162	Broadcast/Telecomm Engineer 1	21	1205	Fiscal Coordinator 1	25
2163	Broadcast/Telecomm Engineer 2	23	1207	Fiscal Coordinator 2	29
1142	Budget Analyst	26	9103	Food Service Coordinator	17
0792	Buyer 1	18	9100	Food Service Worker 1	7
0793	Buyer 2	20	9101	Food Service Worker 2	9
0794	Buyer 3	23	9102	Food Service Worker 3	12
0312	Campus Dispatcher	14	4409	General Maintenance Mechanic	18B
5520	Campus Patrol Officer	12	0430	Grants/Contracts Coordinator	24
5522**	Campus Security/Public Safety Officer	17	0202	Grants/Contracts Technician	17
4207	Carpenter	19B	2510	Graphic Artist 1	15
3116	Cartographer 1	14	2511	Graphic Artist 2	18
3117	Cartographer 2	18	2512	Graphic Artist 3	21
3118	Cartographer 3	20	4109	Grounds Maintenance Worker 1	14
3115	Cartographer Assistant	11	4110	Grounds Maintenance Worker 2	16
3121	Cartographer Program Specialist	22	6840	Histotechnologist	19
0230	Cashier 1	10	8145	Horticulturist	23
0231	Cashier 2	12	4112	HVAC Control Technician	20B
6223	Charge Nurse	29	1462*	Information Technology Consultant	28I
3715	Chemist 1	21	3170	Instrument Technician 1-Electr	17
3716	Chemist 2	23	3160	Instrument Technician 1-Mech	17
3717	Chemist 3	25	3171	Instrument Technician 2-Electr	19
4251	Co-Generation Engineer	23	3161	Instrument Technician 2-Mech	19
5310	Construction Inspector	22B	3172	Instrument Technician 3-Electr	21
4270	Construction Project Manager 1	23	3162	Instrument Technician 3-Mech	21
4271	Construction Project Manager 2	26	3173	Instrument Technologist-Electr	23B
9116	Cook 1	12	3163**	Instrument Technologist-Mech	23B
9117	Cook 2	16	0709	Inventory Control Specialist	16
4103	Custodial Services Coordinator	13	0714	Issuing Agent	10
4101	Custodian	10	6805	Laboratory Aide	10
9114	Day Care Center Cook	12	6880**	Laboratory Animal Technician 1	11
6390**	Dental Assistant 1	14	6881**	Laboratory Animal Technician 2	14
6391**	Dental Assistant 2	17	6807	Laboratory Assistant	12

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2007-2009 OUS/SEIU CLASSIFICATION PLAN WITH SALARY RANGES

CLASS NUMBER	CLASS TITLE	SALARY RANGE	CLASS NUMBER	CLASS TITLE	SALARY RANGE
6810	Laboratory Technician 1	15	2547	Photographer 2	15B
6811	Laboratory Technician 2	19	6503	Physical Therapist	27
4115	Laborer 1	11	4245	Pipe & Steam Fitter	23B
4116	Laborer 2	14	4221	Plasterer	19B
9210	Laundry Worker	8	4211	Plumber	23B
0300	Library Technician 1	11	3142	Preventative Maintenance Planner	18
0301	Library Technician 2	13	2477	Print Services Technician	16
0302	Library Technician 3	17	0816	Program Representative 1	22
6502	Licensed Physical Therapy Assistant	17	0817	Program Representative 2	26
6135	Licensed Practical Nurse	18	0812	Program Technician 1	23
4231	Limited Energy Electrician	16	0813	Program Technician 2	27
4227	Locksmith	16B	0810	Project Coordinator	26
4215	Machinist	19B	0705	Property Specialist 1	12
0405	Mail Services Assistant	9	0706	Property Specialist 2	14
4204	Maintenance Electrician	17T	0707	Property Specialist 3	16
4118	Maintenance Laborer Coordinator	17	6298	Psychometrician	16
1180	Management Analyst 1	19	2110	Public Information Assistant	17
1181	Management Analyst 2	23	2111	Public Information Representative 1	21
1182	Management Analyst 3	26	2112	Public Information Representative 2	25
6107	Medical Aide	14	2147	Publications Editor	21
6823	Medical Lab Technologist	23	0796	Purchasing Agent 1	18
6820	Medical Laboratory Tech 1	15	0797	Purchasing Agent 2	23
6821	Medical Laboratory Tech 2	18	0767	Purchasing Analyst 1	21
0015	Medical Records Specialist	15	0768	Purchasing Analyst 2	24
0011	Medical Transcriptionist	15	0769	Purchasing Analyst 3	26
3779	Microbiologist 1	23	0795	Purchasing Assistant	13
3780	Microbiologist 2	25	3450	Radiation Protection Technologist 1	19
3781	Microbiologist 3	27	3451	Radiation Protection Technologist 2	24
6258	Mid-Level Medical Practitioner	32	3452	Radiation Protection Technologist 3	29
2121	Museum Assistant	12	2182	Radio/TV Communications Tech	17
4295	Museum Technician	14	6347**	Radiologic Technologist 1	20
6435	Necropsy Assistant	16	6348**	Radiologic Technologist 2	23
2430	Newspaper N/Shift Prod Coordinator	17	4470	Refrigeration Mechanic	20B
3750	Nuclear Reactor Operator	16	6224	Registered Nurse 1	27
6640	Nutrition Education Assistant	11	6225	Registered Nurse 2	29
6642	Nutrition Education Coordinator	13	1115	Research Analyst 1	17
0102	Office Assistant	10	1116	Research Analyst 2	21
0103	Office Specialist 1	12	1117	Research Analyst 3	26
0104	Office Specialist 2	15	1118	Research Analyst 4	29
2447	Offset Press Operator 1	12	0744	Retail Store Assistant	11
2448	Offset Press Operator 2	13	5110	Revenue Agent 1	16
2449	Offset Press Operator 3	15	5111	Revenue Agent 2	18
1463*	Operating Systems/Network Analyst	32I	6870	Science Lab Preparator	20
1460*	Operations Specialist	21I	0711	Science Storekeeper	16
4510**	Ordinary Mariner	12	2150	Science/Technical Editor	21
4209	Painter	18B	4338	Scientific Instrument Technician 1	19T
1523	Paralegal 1	15	4339	Scientific Instrument Technician 2	21T
1524	Paralegal 2	19	8104	Seed Analyst - Entry	9
1525	Paralegal 3	22	8105	Seed Analyst 1	12
5550	Parking Services Representative	11	8106	Seed Analyst 2	15
0204	Payroll Assistant	13	8102	Seed Certification Aide 1	10
0205	Payroll Technician	15	8103	Seed Certification Aide 2	12
6260**	Pharmacist	35	3751	Senior Nuclear Reactor Operator	22
6270	Pharmacy Technician 1	15	4225	Sheetmetal Worker	18B
6271	Pharmacy Technician 2	17	4546**	Ship's 1st Assistant Engineer	26
2460	Photocomposition Specialist	15	4545**	Ship's 2nd Assistant Engineer	20
2546	Photographer 1	13B	4500**	Ship's Assistant Cook	11B

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2007-2009 OUS/SEIU CLASSIFICATION PLAN WITH SALARY RANGES

CLASS NUMBER	CLASS TITLE	SALARY RANGE	CLASS NUMBER	CLASS TITLE	SALARY RANGE
4547**	Ship's Chief Engineer	31	4120	Trades/Maintenance Worker 1	13
4501**	Ship's Cook	19B	4121	Trades/Maintenance Worker 2	17
4520**	Ship's Electrician	20B	1332	Training Specialist	27
4527**	Ship's First Mate	26	4403	Transporter	11B
4540**	Ship's QMED	16	2140	Univ Development Project Coordinator 1	21
4526**	Ship's Second Mate	23	2142	Univ Development Project Coordinator 2	23
4525**	Ship's Third Mate	17	6411	Vet Animal Attendant	12
6612	Social Services Specialist 1	24	6885	Vet Isolation Fac Animal Attendant	14B
6613	Social Services Specialist 2	26	6420**	Veterinary Technician 1	13
6222	Staff Nurse	27	6421**	Veterinary Technician 2	14
2392	Stage Production Coordinator	15	6422**	Veterinary Technician 3	17
4250	Stationary Boiler Operator	18T	6423**	Veterinary Technican 4	19
4249	Stationary Engineer	20	2175	Videographer 1	18
2302	Teaching Assistant	13	2176	Videographer 2	19
1494	Telecommunications Analyst 1	21	4142	Warehouse Coordinator	15
1495	Telecommunications Analyst 2	24	4140	Warehouse Worker	11
1491	Telecommunications Technician 1	20	4223	Welder	18T
1493	Telecommunications Technician 2	23	0530	Word Processing Technician 1	11
6500	Therapy Aide	11	0531	Word Processing Technician 2	13
4123	Trades/Maintenance Coordinator	21T	0532	Word Processing Technician 3	15

"B" Rates are the five top steps of the regular range.

"I" OUS and SEIU negotiated information technology positions with broadband pay ranges. Article 66 contains a complete description of the program.

"T" These ranges have steps between regular salary ranges.

* See Article 66, Information Technology Compensation Plan & Appendix E Information Technology Salary Ranges

** See Article 21, Salary, Section 3 (E) Selective Salary Adjustments

APPENDIX B - NUMERIC

2007-2009 OUS/SEIU CLASSIFICATION PLAN WITH SALARY RANGES

CLASS NUMBER	CLASS TITLE	SALARY RANGE	CLASS NUMBER	CLASS TITLE	SALARY RANGE
0011	Medical Transcriptionist	15	1205	Fiscal Coordinator 1	25
0015	Medical Records Specialist	15	1207	Fiscal Coordinator 2	29
0102	Office Assistant	10	1332	Training Specialist	27
0103	Office Specialist 1	12	1460*	Operations Specialist	211
0104	Office Specialist 2	15	1461*	Equipment Systems Specialist	261
0107	Administrative Program Assistant	17	1462*	Information Technology Consultant	281
0108	Administrative Program Specialist	19	1463*	Operating Systems/Network Analyst	321
0118	Executive Support Specialist 1	17	1464*	Analyst Programmer	341
0119	Executive Support Specialist 2	19	1491	Telecommunications Technician 1	20
0201	Accounting Technician	15	1493	Telecommunications Technician 2	23
0202	Grants/Contracts Technician	17	1494	Telecommunications Analyst 1	21
0204	Payroll Assistant	13	1495	Telecommunications Analyst 2	24
0205	Payroll Technician	15	1523	Paralegal 1	15
0230	Cashier 1	10	1524	Paralegal 2	19
0231	Cashier 2	12	1525	Paralegal 3	22
0300	Library Technician 1	11	2110	Public Information Assistant	17
0301	Library Technician 2	13	2111	Public Information Representative 1	21
0302	Library Technician 3	17	2112	Public Information Representative 2	25
0312	Campus Dispatcher	14	2121	Museum Assistant	12
0405	Mail Services Assistant	9	2140	Univ Development Project Coordinator 1	21
0430	Grants/Contracts Coordinator	24	2142	Univ Development Project Coordinator 2	23
0530	Word Processing Technician 1	11	2145	Editor Assistant	15
0531	Word Processing Technician 2	13	2146	Editor	18
0532	Word Processing Technician 3	15	2147	Publications Editor	21
0705	Property Specialist 1	12	2150	Science/Technical Editor	21
0706	Property Specialist 2	14	2162	Broadcast/Telecomm Engineer 1	21
0707	Property Specialist 3	16	2163	Broadcast/Telecomm Engineer 2	23
0709	Inventory Control Specialist	16	2175	Videographer 1	18
0711	Science Storekeeper	16	2176	Videographer 2	19
0714	Issuing Agent	10	2182	Radio/TV Communications Tech	17
0715	Athletic Equipment Coordinator	15B	2190	Audio Visual Assistant	10
0744	Retail Store Assistant	11	2191	Audio Visual Technician 1	12
0767	Purchasing Analyst 1	21	2192	Audio Visual Technician 2	15
0768	Purchasing Analyst 2	24	2195	Audio/Video Repair Technician	18B
0769	Purchasing Analyst 3	26	2205	Archivist	21
0792	Buyer 1	18	2302	Teaching Assistant	13
0793	Buyer 2	20	2309	Education Project Assistant	11
0794	Buyer 3	23	2312	Education Program Assistant	13
0795	Purchasing Assistant	13	2313	Education Program Specialist	31
0796	Purchasing Agent 1	18	2315	Early Childhood Associate Teacher	15
0797	Purchasing Agent 2	23	2316	Early Childhood Assistant	10
0810	Project Coordinator	26	2392	Stage Production Coordinator	15
0812	Program Technician 1	23	2394	Artist's Model	6B
0813	Program Technician 2	27	2430	Newspaper N/Shift Prod Coordinator	17
0816	Program Representative 1	22	2447	Offset Press Operator 1	12
0817	Program Representative 2	26	2448	Offset Press Operator 2	13
1115	Research Analyst 1	17	2449	Offset Press Operator 3	15
1116	Research Analyst 2	21	2460	Photocomposition Specialist	15
1117	Research Analyst 3	26	2477	Print Services Technician	16
1118	Research Analyst 4	29	2510	Graphic Artist 1	15
1142	Budget Analyst	26	2511	Graphic Artist 2	18
1180	Management Analyst 1	19	2512	Graphic Artist 3	21
1181	Management Analyst 2	23	2546	Photographer 1	13B
1182	Management Analyst 3	26	2547	Photographer 2	15B
1202	Accountant 1	23	3115	Cartographer Assistant	11
1203	Accountant 2	25	3116	Cartographer 1	14

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CLASS NUMBER	CLASS TITLE	SALARY RANGE	CLASS NUMBER	CLASS TITLE	SALARY RANGE
3117	Cartographer 2	18	4249	Stationary Engineer	20
3118	Cartographer 3	20	4250	Stationary Boiler Operator	18T
3121	Cartographer Program Specialist	22	4251	Co-Generation Engineer	23
3142	Preventative Maintenance Planner	18	4270	Construction Project Manager 1	23
3150	Architectural Drafter 1	16	4271	Construction Project Manager 2	26
3151	Architectural Drafter 2	18	4295	Museum Technician	14
3160	Instrument Technician 1-Mech	17	4335	Electronic Technician 1	14B
3161	Instrument Technician 2-Mech	19	4336	Electronic Technician 2	17B
3162	Instrument Technician 3-Mech	21	4338	Scientific Instrument Technician 1	19T
3163**	Instrument Technologist-Mech	23B	4339	Scientific Instrument Technician 2	21T
3170	Instrument Technician 1-Electr	17	4403	Transporter	11B
3171	Instrument Technician 2-Electr	19	4409	General Maintenance Mechanic	18B
3172	Instrument Technician 3-Electr	21	4410	Auto Mechanic 1	12B
3173	Instrument Technologist-Electr	23B	4411	Auto Mechanic 2	16B
3213	Development Engineer	26	4420	Equipment Operator 1	13B
3251	Facilities Engineer 1	27	4421**	Equipment Operator 2	17B
3252	Facilities Engineer 2	30	4470	Refrigeration Mechanic	20B
3253	Facilities Engineer 3	32	4475	Elevator Mechanic	28
3450	Radiation Protection Technologist 1	19	4500**	Ship's Assistant Cook	11B
3451	Radiation Protection Technologist 2	24	4501**	Ship's Cook	19B
3452	Radiation Protection Technologist 3	29	4510**	Ordinary Mariner	12
3615	Architectural Consultant	27	4511**	Able Mariner	16
3715	Chemist 1	21	4512**	Boatswain	18
3716	Chemist 2	23	4515**	Boat Operator	17B
3717	Chemist 3	25	4520**	Ship's Electrician	20B
3750	Nuclear Reactor Operator	16	4525**	Ship's Third Mate	17
3751	Senior Nuclear Reactor Operator	22	4526**	Ship's Second Mate	23
3779	Microbiologist 1	23	4527**	Ship's First Mate	26
3780	Microbiologist 2	25	4535**	Assistant Port Engineer	24
3781	Microbiologist 3	27	4540**	Ship's QMED	16
3901	Environmental Health & Safety Professional 1	19	4545**	Ship's 2nd Assistant Engineer	20
3902	Environmental Health & Safety Professional 2	24	4546**	Ship's 1st Assistant Engineer	26
3903	Environmental Health & Safety Professional 3	27	4547**	Ship's Chief Engineer	31
4101	Custodian	10	5110	Revenue Agent 1	16
4103	Custodial Services Coordinator	13	5111	Revenue Agent 2	18
4109	Grounds Maintenance Worker 1	14	5310	Construction Inspector	22B
4110	Grounds Maintenance Worker 2	16	5520	Campus Patrol Officer	12
4112	HVAC Control Technician	20B	5522**	Campus Security/Public Safety Officer	17
4115	Laborer 1	11	5550	Parking Services Representative	11
4116	Laborer 2	14	5641	Fiscal Auditor 1	23
4118	Maintenance Laborer Coordinator	17	5642	Fiscal Auditor 2	26
4120	Trades/Maintenance Worker 1	13	6107	Medical Aide	14
4121	Trades/Maintenance Worker 2	17	6135	Licensed Practical Nurse	18
4123	Trades/Maintenance Coordinator	21T	6222	Staff Nurse	27
4140	Warehouse Worker	11	6223	Charge Nurse	29
4142	Warehouse Coordinator	15	6224	Registered Nurse 1	27
4204	Maintenance Electrician	17T	6225	Registered Nurse 2	29
4207	Carpenter	19B	6258	Mid-Level Medical Practitioner	32
4209	Painter	18B	6260**	Pharmacist	35
4211	Plumber	23B	6270	Pharmacy Technician 1	15
4213	Electrician	24T	6271	Pharmacy Technician 2	17
4215	Machinist	19B	6298	Psychometrician	16
4221	Plasterer	19B	6347**	Radiologic Technologist 1	20
4223	Welder	18T	6348**	Radiologic Technologist 2	23
4225	Sheetmetal Worker	18B	6390**	Dental Assistant 1	14
4227	Locksmith	16B	6391**	Dental Assistant 2	17
4231	Limited Energy Electrician	16	6396**	Dental Hygienist	30
4245	Pipe & Steam Fitter	23B	6411	Vet Animal Attendant	12
4248	Electrical/Control System Technician	25T	6420**	Veterinary Technician 1	13

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CLASS NUMBER	CLASS TITLE	SALARY RANGE	CLASS NUMBER	CLASS TITLE	SALARY RANGE
6421**	Veterinary Technician 2	14	6881**	Laboratory Animal Technician 2	14
6422**	Veterinary Technician 3	17	6885	Vet Isolation Fac Animal Attendant	14B
6423**	Veterinary Technician 4	19	8102	Seed Certification Aide 1	10
6435	Necropsy Assistant	16	8103	Seed Certification Aide 2	12
6500	Therapy Aide	11	8104	Seed Analyst - Entry	9
6502	Licensed Physical Therapy Assistant	17	8105	Seed Analyst 1	12
6503	Physical Therapist	27	8106	Seed Analyst 2	15
6612	Social Services Specialist 1	24	8110	Bio Science Research Worker	10
6613	Social Services Specialist 2	26	8113	Bio Science Research Tech 1	13
6640	Nutrition Education Assistant	11	8114	Bio Science Research Tech 2	15
6642	Nutrition Education Coordinator	13	8115	Bio Science Research Tech 3	17
6805	Laboratory Aide	10	8145	Horticulturist	23
6807	Laboratory Assistant	12	9100	Food Service Worker 1	7
6810	Laboratory Technician 1	15	9101	Food Service Worker 2	9
6811	Laboratory Technician 2	19	9102	Food Service Worker 3	12
6820	Medical Laboratory Tech 1	15	9103	Food Service Coordinator	17
6821	Medical Laboratory Tech 2	18	9110	Baker	16
6823	Medical Lab Technologist	23	9114	Day Care Center Cook	12
6840	Histotechnologist	19	9116	Cook 1	12
6870	Science Lab Preparator	20	9117	Cook 2	16
6880**	Laboratory Animal Technician 1	11	9210	Laundry Worker	8

- "B" Rates are the five top steps of the regular range.
- "I" OUS and SEIU negotiated information technology positions with broadband pay ranges. Article 66 contains a complete description of the program.
- "T" These ranges have steps between regular salary ranges.
- * See Article 66, Information Technology Compensation Plan & Appendix E Information Technology Salary Ranges
- ** See Article 21, Salary, Section 3 (E) Selective Salary Adjustments

OUS/SEIU-OPEU
Monthly Salary Schedule
July 1, 2007

Appendix C

SALARY RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
5	1451	1498	1555	1602	1657	1714	1780	1842	1904
5B					1657	1714	1780	1842	1904
6	1498	1555	1602	1657	1714	1780	1842	1904	1976
7	1555	1602	1657	1714	1780	1842	1904	1976	2053
8	1602	1644	1699	1769	1838	1903	1976	2053	2138
8B					1838	1903	1976	2053	2138
9	1644	1699	1769	1838	1903	1976	2053	2138	2208
9B					1903	1976	2053	2138	2208
10	1699	1769	1838	1903	1976	2053	2138	2208	2305
11	1769	1838	1903	1976	2053	2138	2208	2305	2399
11B					2053	2138	2208	2305	2399
12	1838	1903	1976	2053	2138	2208	2305	2399	2510
12B					2138	2208	2305	2399	2510
13	1903	1976	2053	2138	2208	2305	2399	2510	2621
13B					2208	2305	2399	2510	2621
14	1976	2053	2138	2208	2305	2399	2510	2621	2740
14B					2305	2399	2510	2621	2740
15	2053	2138	2208	2305	2399	2510	2621	2740	2868
15B					2399	2510	2621	2740	2868
16	2138	2208	2305	2399	2510	2621	2740	2868	3006
16B					2510	2621	2740	2868	3006
17	2208	2305	2399	2510	2621	2740	2868	3006	3149
17B					2621	2740	2868	3006	3149
17T					2703	2833	2967	3112	3268
18	2305	2399	2510	2621	2740	2868	3006	3149	3299
18B					2740	2868	3006	3149	3299
18T					2833	2967	3112	3265	3427
19	2399	2510	2621	2740	2868	3006	3149	3299	3455
19B					2868	3006	3149	3299	3455
19T					2967	3112	3261	3413	3583
20	2510	2621	2740	2868	3006	3149	3299	3455	3629
20B					3006	3149	3299	3455	3629
21	2621	2740	2868	3006	3149	3299	3455	3629	3800
21I	2124								3972
21T					3261	3413	3576	3754	3942
22	2740	2868	3006	3149	3299	3455	3629	3800	3982
22B					3299	3455	3629	3800	3982
23	2868	3006	3149	3299	3455	3629	3800	3982	4172
23B					3455	3629	3800	3982	4172
24	3006	3149	3299	3455	3629	3800	3982	4172	4379
24T					3740	3916	4104	4319	4535
25	3149	3299	3455	3629	3800	3982	4172	4379	4594
25T					3916	4119	4319	4529	4756
26	3299	3455	3629	3800	3982	4172	4379	4594	4821
26I	2265								5010
27	3455	3629	3800	3982	4172	4379	4594	4821	5050
28	3629	3800	3982	4172	4379	4594	4821	5050	5300

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28I	2127								5434
29	3800	3982	4172	4379	4594	4821	5050	5300	5555
30	3982	4172	4379	4594	4821	5050	5300	5555	5828
31	4172	4379	4594	4821	5050	5300	5555	5828	6111
32	4379	4594	4821	5050	5300	5555	5828	6111	6414
32I	2575								6602
33	4594	4821	5050	5300	5555	5828	6111	6414	6721
34	4821	5050	5300	5555	5828	6111	6414	6721	7044
34I	2819								7205

"B" Rates are the five top steps of a regular salary range.

"T" Five-step ranges that have steps between regular salary ranges.

"I" Information Technology classifications; Also see Appendix E.

OUS/SEIU-OPEU
Monthly Salary Schedule
November 1, 2008

Appendix D

SALARY RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
5							1865	1927	1989
5B							1865	1927	1989
6						1865	1927	1989	2061
7					1865	1927	1989	2061	2138
8				1854	1923	1988	2061	2138	2223
8B					1923	1988	2061	2138	2223
9			1854	1923	1988	2061	2138	2223	2293
9B					1988	2061	2138	2223	2293
10		1854	1923	1988	2061	2138	2223	2293	2390
11	1854	1923	1988	2061	2138	2223	2293	2390	2484
11B					2138	2223	2293	2390	2484
12	1923	1988	2061	2138	2223	2293	2390	2484	2595
12B					2223	2293	2390	2484	2595
13	1988	2061	2138	2223	2293	2390	2484	2595	2706
13B					2293	2390	2484	2595	2706
14	2061	2138	2223	2293	2390	2484	2595	2706	2828
14B					2390	2484	2595	2706	2828
15	2138	2223	2293	2390	2484	2595	2706	2828	2960
15B					2484	2595	2706	2828	2960
16	2223	2293	2390	2484	2595	2706	2828	2960	3103
16B					2595	2706	2828	2960	3103
17	2293	2390	2484	2595	2706	2828	2960	3103	3250
17B					2706	2828	2960	3103	3250
17T					2790	2924	3062	3212	3373
18	2390	2484	2595	2706	2828	2960	3103	3250	3405
18B					2828	2960	3103	3250	3405
18T					2924	3062	3212	3370	3537
19	2484	2595	2706	2828	2960	3103	3250	3405	3566
19B					2960	3103	3250	3405	3566
19T					3062	3212	3366	3523	3698
20	2595	2706	2828	2960	3103	3250	3405	3566	3746
20B					3103	3250	3405	3566	3746
21	2706	2828	2960	3103	3250	3405	3566	3746	3922
21I	2209								4100
21T					3366	3523	3691	3875	4069
22	2828	2960	3103	3250	3405	3566	3746	3922	4110
22B					3405	3566	3746	3922	4110
23	2960	3103	3250	3405	3566	3746	3922	4110	4306
23B					3566	3746	3922	4110	4306
24	3103	3250	3405	3566	3746	3922	4110	4306	4520
24T					3860	4042	4236	4458	4681
25	3250	3405	3566	3746	3922	4110	4306	4520	4742
25T					4042	4251	4458	4674	4909
26	3405	3566	3746	3922	4110	4306	4520	4742	4976
26I	2350								5171
27	3566	3746	3922	4110	4306	4520	4742	4976	5212
28	3746	3922	4110	4306	4520	4742	4976	5212	5470

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Appendix D

28I	2212									5608
29	3922	4110	4306	4520	4742	4976	5212	5470	5733	5733
30	4110	4306	4520	4742	4976	5212	5470	5733	6015	6015
31	4306	4520	4742	4976	5212	5470	5733	6015	6307	6307
32	4520	4742	4976	5212	5470	5733	6015	6307	6620	6620
32I	2660									6814
33	4742	4976	5212	5470	5733	6015	6307	6620	6937	6937
34	4976	5212	5470	5733	6015	6307	6620	6937	7270	7270
34I	2910									7436

"B" Rates are the five top steps of a regular salary range.
 "T" Five-step ranges that have steps between regular salary ranges.
 "I" Information Technology classifications; Also see Appendix E.

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Monthly Salary Schedule
INFORMATION TECHNOLOGY**

Appendix E

July 1, 2007

Salary Range	Low	Control Point	High
21I-1	2124	3080	3245
21I-2	2691	3902	3972
26I-1	2265	3284	3486
26I-2	2892	4193	5010
28I-1	2127	3084	3250
28I-2	2695	3908	4768
28I-3	3509	5088	5434
32I-1	2575	3734	4008
32I-2	3321	4815	5884
32I-3	4331	6280	6602
34I-1	2819	4088	4404
34I-2	3649	5291	6466
34I-3	4759	6901	7205

November 1, 2008

Salary Range	Low	Control Point	High
21I-1	2209	3203	3349
21I-2	2778	4028	4100
26I-1	2350	3408	3598
26I-2	2985	4328	5171
28I-1	2212	3207	3354
28I-2	2782	4034	4921
28I-3	3622	5252	5608
32I-1	2660	3857	4137
32I-2	3428	4971	6073
32I-3	4470	6482	6814
34I-1	2910	4220	4545
34I-2	3766	5461	6673
34I-3	4912	7122	7436