

Web Time Entry (WTE) Earnings Code Definitions

Earn Code	Banner Title	Definition
Student Employee Earnings		
RST	Regular Student Wages	Student hourly pay for students who perform work on regular student wages.
RWS	Work-Study Student Wages	Student hourly pay to students employed under the College Work Study Program (CWSP) who perform work for PSU or with a community service organization.
Academic Wage Employee Earnings		
OAP	Academic Wages & Other AcadPay	Hourly pay for miscellaneous unclassified services performed under an hourly academic wage agreement (generally excludes Athletics).
ONB	Other Academic Pay, No Benefit	Hourly pay for miscellaneous unclassified services performed under an hourly academic wage agreement for work explicitly not covered by benefits or union dues (generally used for Athletics).
OAU	Other Academic Pay, Units	Piece work pay to unclassified employees for piece work services.
OVP	Overload-NonInstrctl-PERS Subj	Non-Instructional Overload - Special or additional pay to compensate unclassified employees for non-instructional services rendered in excess of full-time employment (for example, when the additional service causes a faculty member's term FTE to exceed 1.00).
OVX	Overload-Instructnl-PERS Exmpt	Instructional Overload - Special or additional pay to compensate unclassified employees for instructional services rendered that exceed full-time employment (for example, when additional service causes a faculty member's term FTE to exceed 1.00). Note: Pay for which this transaction code is used is not considered salary for retirement purposes per ORS.
Temporary Staff Employee Earnings		
REG	Regular Hours/Earnings	Temporary employee hourly pay for services performed.
Classified Employee Earnings – SEIU Represented Employees Only		
REG	Regular Hours/Earnings	Classified employee regular pay for regular hours worked.
LPO	Holiday Leave Pay	Holiday leave time taken, paid at the regular straight time rate of pay.
LTS	Sick Leave Taken	Sick leave time taken, paid at the regular straight time rate of pay.
LTV	Vacation Time Taken	Vacation leave time taken, paid at the regular straight time rate of pay.
LTP	Personal Leave Taken	Personal leave time taken, paid at the regular straight time rate of pay.
LTC	Comp Time Taken, Non FLSA	Compensatory leave time taken, paid at the regular straight time rate of pay. This leave is earned by accruing SEIU Contractual Overtime worked as comp time off (see Earn Code LEC).

Earn Code	Banner Title	Definition
LTF	Comp Time Taken, FLSA	Compensatory leave time taken, paid at the regular straight time rate of pay. This leave is earned by accruing FLSA Overtime worked as comp time off (see Earn Code LEF).
LTY	Furlough Leave Taken – Hourly	Furlough leave time taken, paid at the regular straight time rate of pay.
LW1	Other Paid Leave Taken	Other leave time taken. Paid at the regular straight time rate of pay. Use this code to record miscellaneous paid leaves taken such as Jury Duty, Bereavement Leave or Military Training Leave. **You are required to record a "Comment" describing the leave taken.
LW3	Leave WITHOUT Pay, No Benefits	Leave WITHOUT Pay should be used to record approved unpaid leave time taken, generally after other paid leave balances are exhausted. This earn code does not generate pay or benefits contributions.
LW7	Furlough Pay Reduction	Furlough Pay Reduction, per the Letter of Agreement on Mandatory Unpaid Leave Days.
OTM	OT Worked, Please Pay	<p>FLSA Overtime - Used to record overtime pay for work performed that is subject to FLSA requirements. Enter the actual hours you worked; Pay is calculated at time and one-half</p> <p>OR</p> <p>Classified Contractual Overtime - Pay for time worked in excess of work schedule as defined by labor agreement:</p> <ul style="list-style-type: none"> • 8 hours per day • 10 hours per day • Over other agreed upon full time work schedule <p>Enter the actual hours you worked; Pay is calculated at time and one-half.</p>
LEC	OT Worked, Accrue SEIU Comp	<p>SEIU Contractual Overtime – Accrue comp time for hours worked in excess of work schedule as defined by labor agreement:</p> <ul style="list-style-type: none"> • 8 hours per day • 10 hours per day • Over other agreed upon full time work schedule <p>Enter the actual hours you worked; Banner updates the Comp Time leave balance at (1.5) times the hours entered.</p>
LEF	OT Worked, Accrue FLSA Comp	<p>FLSA Overtime - Used to record overtime pay for work performed that is subject to FLSA requirements. Pay is calculated at one and one-half times the rate entered;</p> <p>Hours input are actual hours earned; Banner updates the Comp Time leave balance at (1.5) times the hours entered.</p>
DSH	Shift Differential	<p>Standard Shift Differential is a premium pay of \$.75 per unit for actual work at night between 6:00 p.m. and 6:00 a.m., and weekend work on Saturday and Sunday by employees in salary grade 23 or below.</p> <p>See Article 20, Section 4 for additional eligibility criteria. For "Nurse Shift Differential" use earn code DXX.</p> <p>Enter the number of units earned for each hour or major portion of hour, thirty minutes (30) or more, worked between 6:00 p.m. and 6:00 a.m., and on Saturday and Sunday.</p>

Earn Code	Banner Title	Definition
PSB	On-Call Pay	On-Call Pay is paid at a rate equivalent to one hour of straight time pay for each six (6) hours of assigned on-call duty outside of his or her normal working hours. On-call duty is not work time and ends when the employee begins performing work.
DHW	High Work Differential	High Work Differential is a \$1.00 per hour differential paid to employees required to perform work more than 20 feet above ground where safety ropes, scaffolds, boatswain chairs, or similar safety devices are required. See Article 20, Section 2 (A) for additional eligibility criteria.
DCO	Confined Space Differential	Confined Space Differential is a \$1.00 per hour differential paid to employees working in a permit-required confined space as defined by OSHA. See Article 20, Section 2 (F) for additional eligibility criteria.
DXX	Other Differential/Premium Pay	<p>Use this earn code to record other, less frequently used, differential and premium pay codes including:</p> <ul style="list-style-type: none"> • Hazardous Material Differential • Charge Nurse Differential 1 • Charge Nurse Differential 2 • Nurse Shift Differential (RA, NP and LPN) • Call Back Pay • Reporting Compensation • Show-Up Compensation <p>**You are required to record a "Comment" describing the differential earned.</p>