

**Section 6. Promotion in Rank—Minimum Adjustments.**

1. Effective July 1, 2008, for 12-month appointments, and September 16, 2008, for 9-month appointments, salary increase minimums for promotion in rank shall be:

| <b>Rank</b>                  | <b>9-month appt.</b> | <b>12-month appt.</b> |
|------------------------------|----------------------|-----------------------|
| to Professor                 | \$6,192              | \$7,224               |
| to Associate Professor       | \$3,294              | \$4,020               |
| to Assistant Professor       | \$2,196              | \$2,688               |
| to Senior Instructor         | \$2,196              | \$2,688               |
| to Senior Research Associate | \$2,196              | \$2,688               |
| to Research Associate        | \$1,773              | \$2,172               |
| to Senior Research Assistant | \$1,773              | \$2,172               |

2. Effective July 1, 2009, for 12-month appointments, and September 16, 2009, for 9-month appointments, salary increase minimums for promotion in rank shall be

| <b>Rank</b>               | <b>9-month appt.</b> | <b>12-month appt.</b> |
|---------------------------|----------------------|-----------------------|
| to Professor              | \$6,255              | \$7,296               |
| to Associate Professor    | \$3,330              | \$4,056               |
| to Assistant Professor    | \$2,214              | \$2,712               |
| to Senior Instructor      | \$2,214              | \$2,712               |
| Senior Research Associate | \$2,214              | \$2,712               |
| to Research Associate     | \$1,791              | \$2,196               |
| Senior Research Assistant | \$1,791              | \$2,196               |