


 Willamette Valley Higher Education HR Consortium Presents 
The 2011 Leadership Series

2011 Perspective on Leadership in Challenging Times: Practical Tools For Leaders

**Valerie and Roger Pease of
InspirationWorks, LLC**

January 28, 2011
Location: Portland State University
\$50 per participant

Registration deadline – January 14

Agenda

8:30 – 9:00 AM	Registration & Continental Breakfast
9:00 – 9:15 AM	Welcome
9:15 – 12:00 PM	Program
12:00 – 1:00 PM	Networking Lunch (lunch provided)
1:00 – 4:00 PM	Program

Description: Leadership in these changing and challenging times requires a different perspective - new eyes. No longer is the “hero” model identified with effective leaders. We are discovering instead that today’s most successful leaders develop and use certain skills, particularly humility, to create and sustain motivated, successful organizations. This lively, interactive, creative and fun program will provide participants with the information, tools, practice and support structure to more effectively develop and lead motivated organizations in these difficult times.

The 8 Deadly Sins of Mismanagement & the Corresponding 8 Virtues

**Jathan Janove, Consultant & Employment
Law Attorney**

February 25, 2011
Location: Portland State University
\$50 per participant

Registration deadline – February 11

Agenda

8:30 – 9:00 AM	Registration & Continental Breakfast
9:00 – 9:15 AM	Welcome
9:15 – 12:00 PM	Program
12:00 – 1:00 PM	Networking Lunch (lunch provided)
1:00 – 4:00 PM	Program

Description: To achieve high employee productivity, accountability and adaptability in today’s challenging times, managers must reprogram certain natural, intuitive and seemingly self-protective instincts that continue to lead them astray in employee relations. This session teaches managers to set clear expectations that create optimal conditions for high productivity, constructively confront performance or behavior issues, implement a documentation tool that is user-friendly and really works, maintain workforce accountability without workplace legal trouble and communicate change in times of uncertainty while generating a sense of purpose and connectedness.

Resolving Staff Conflict: Mediation Skills for Supervisory Situations

Chris Sheesley, Consultant

March 11, 2011
Location: Lewis & Clark College
\$50 per participant

Registration deadline – February 25

Agenda

8:30 – 9:00 AM	Registration & Continental Breakfast
9:00 – 9:15 AM	Welcome
9:15 – 12:00 PM	Program
12:00 – 1:00 PM	Networking Lunch (lunch provided)
1:00 – 4:00 PM	Program

Description: Conflict can negatively impact timelines, diminish work quality and sap morale. Since your supervisory role often places you in the center of such frays, the intelligent choice is to learn how to manage and resolve conflict when it erupts within your area of responsibility. This program will help you learn how to facilitate and achieve resolution between staff members. You will obtain the mindsets and tools that will enable you to navigate through conflicting interpersonal relationships, divergent interests and unique styles.

About the presenters

Valerie and Roger Pease are partners in InspirationWorks and life partners, as well. Their belief is that work can be better---richer, more meaningful, more productive---and that the necessary ingredients are personal engagement and resilience in the workplace. Their consulting practice focuses on engagement, emotional intelligence and wellness in the workplace and the role that leadership communications plays in the development of more productive, creative and successful work teams. Valerie received her BA from the University of Illinois and is currently on the faculty at Portland State University where she received her master's degree in cognitive science. Roger received his MBA from the Kellogg School of Management at Northwestern University and his bachelor's degree from the University of Illinois. He is currently on the faculty at Portland State University. More information is available at www.inspirationworks.com

Jathan Janove helps managers and employers keep stress, trouble and conflict down while keeping productivity, accountability and adaptability up. He is a partner in the Employment Group at Ater Wynne LLP and has been recognized in publications including *Best Lawyers in America*, *Chambers USA: America's Leading Lawyers for Business* and *SuperLawyers*. He is the author of *Managing to Stay Out of Court: How to Avoid the 8 Deadly Sins of Mismanagement*, co-published by SHRM and Berrett-Koehler Publishers in 2005. Jathan is also the author of *The Star Profile: A Management Tool to Unleash Employee Potential*, published by Davies-Black Publishing in 2008 and is currently at work on his next book: *Disconnecting Your Stupid Switch: 33 Workplace Stories and Their Lessons for Management*. He is a frequent contributor to SHRM's *HR Magazine* and other publications. More information is available at www.jathanjanove.com

Chris Sheesley, MA is a professional conflict manager who specializes in resolving organizational disputes. For 20 years he has helped thousands of clients – businesses, government agencies and individuals – reach positive solutions, improve working relationships and learn dispute resolution skills. Having devoted his entire career to the conflict management field, Chris offers clients a focused and unbiased perspective. He has mediated more than 1,500 cases and has provided over 5,000 hours of instruction in this specialty area. Chris engages workshop participants through interactive presentations, energizing exercises and humor. More information is available at www.inaccordnw.com

About WVHEHR

In the early 1990's, the Human Resource Directors in Portland and Salem area colleges and universities created an informal consortium, The Willamette Valley Higher Education Human Resources Consortium, through which we provide a number of benefits to our participating institutions.