

Key Performance
Measures (KPMs)

Campus Wide
Learning Outcomes
(CWLOs)

The Five Themes

Resource
Allocation Policies

**Academic
Quality**

Accreditation
Standards

Promotion &
Tenure Guidelines

OUS Performance
Compact

Digital Measures

Key Performance Measures (KPMs)

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Senate Bill 242

Printed pursuant to Senate Interim Rule 213.28 by order of the President of the Senate in conformance with pre-session filing rules, indicating neither advocacy nor opposition on the part of the President (at the request of Senate Interim Committee on Education and General Government for Higher Education Workgroup)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Creates Higher Education Coordinating Commission. Grants commission authority to coordinate higher education policy with Oregon University System and community colleges. Abolishes Oregon Student Assistance Commission and transfers functions to Higher Education Coordinating Commission. Renames Office of Degree Authorization Account to Degree Authorization Account.

Redefines Oregon University System as public university system with more authority and independence to manage affairs, operations and obligations. Creates process for State Board of Higher Education to enter into performance compact with state in conjunction with biennial funding request. Eliminates requirement to seek expenditure limitation to spend other available moneys, including enrollment fees collected from students. Revises current process for setting enrollment fees by requiring student and student government participation, subject to limits set by Higher Education Coordinating Commission. Exempts Oregon University System from certain laws relating to state agencies.

Grants State Board of Higher Education power of eminent domain. Grants board authority to purchase insurance, after reporting to Legislative Assembly. Authorizes board to offer fee remissions to students. Increases membership of board. Authorizes board to purchase property and construct facilities without seeking legislative approval if purchase or construction is to be completed without appropriating General Fund moneys or using general obligation bonds. Credits all interest earned in Oregon University System Fund to Oregon University System.

Becomes operative January 1, 2012.

Declares emergency, effective on passage.

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“Creates process for State Board of Higher Education to enter into performance compact with state in conjunction with biennial funding request.”



Governance and Policy Committee
OUS Performance Compact with the State

Proposal for a structural change to its relationship with the state is dependent on a performance compact under which the State Board of Higher Education will offer targeted metrics to the state to assure performance of its management responsibilities and the achievement of Oregon's goals for higher education.

The OUS Board has outlined four principles under which it expects to manage the state System:

1. Increase the education level of Oregon's adults;
2. Provide high quality education;
3. Provide research for an innovative and successful Oregon; and
4. Contribute to the civic and economic success of communities throughout Oregon.

A concise set of key metrics is proposed here to establish targets for OUS performance based on seven high-level objectives which align with statewide and Board long range goals. These biennial commitments will drive the establishment of compacts between the Board and member institutions, with institutional targets developed to fulfill the compact with the state consistent with campus missions.

The compact with the state will comprise seven targeted metrics:

- 1) **Access and Participation** will be measured through total headcount enrollment and enrollment of resident undergraduates.
- 2) **Educated Citizenry** will be measured through degrees awarded at the bachelor's level and the advanced degree level.
- 3) **Workforce Enhancement** will be measured through degrees awarded in STEM, ETIC, and Health disciplines.
- 4) **Access and Affordability** will be measured through the amount of institutional support for resident undergraduates with unmet financial need.
- 5) **Graduate Employment Success** will be measured through the percentage of degree recipients who are actively but unsuccessfully seeking work.
- 6) **Efficient Fiscal Stewardship** will be measured through Education and Related (E&R) expenditures per enrollment and degree as a percentage of the national average.
- 7) **Knowledge Creation and Innovation Enhancement** will be measured through total sponsored grant and contract expenditures.

http://www.ous.edu/state_board/committees/governance

Goals For This Presentation

- Share information about the DRAFT proposals
- Solicit input for a white paper from the PSU Faculty Senate as a contribution to the discussion

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1. Increase the education level of Oregon's adults;
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Seven Targeted Metrics

1. Access and Participation

- measured through total headcount enrollment and enrollment of resident undergraduates

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2. Educated Citizenry
 - measured through degrees awarded at the bachelor's level and the advanced degree level

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5. Graduate Employment Success
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Seven Targeted Metrics

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 - measured through Education and Related (E&R) expenditures per enrollment and degree as a percentage of the national average

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6. Efficient Fiscal Stewardship
7. Knowledge Creation and Innovation Enhancement

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OUS Performance Compact with the State: Campus Targets

GOAL: Access and Participation

Proposed Metric: (1) Total Enrollment

	Actuals						Targets				
	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Eastern Oregon University	3,394	3,602	3,436	3,448	3,681	4,000	4,361	4,587	4,756	4,879	4,967
Oregon Institute of Technology	3,426	3,381	3,172	3,327	3,566	3,960	4,156	4,280	4,345	4,406	4,459
Oregon State University - Corvallis	19,213	19,319	19,429	19,772	20,337	22,004	23,805	24,950	25,763	26,337	26,781
Oregon State University - Cascades	440	491	500	497	509	612	678	763	839	872	889
Portland State University	24,222	25,146	25,483	26,113	27,546	29,081	30,528	31,584	32,588	33,315	33,883
Southern Oregon University	5,195	4,972	5,005	4,838	5,092	5,113	5,213	5,307	5,405	5,495	5,576
University of Oregon	20,407	20,488	20,445	20,673	21,641	22,390	22,956	23,373	23,610	23,853	24,125
Western Oregon University	4,800	4,971	4,999	5,302	5,438	5,875	6,140	6,294	6,420	6,526	6,616
Oregon University System	81,097	82,370	82,469	83,970	87,810	93,035	97,836	101,137	103,727	105,684	107,296

Proposed Metric: (2) Resident Undergraduate Enrollment

	Actuals						Targets				
	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Eastern Oregon University	2,031	2,183	2,074	2,100	2,252	2,502	2,645	2,790	2,899	2,978	3,033
Oregon Institute of Technology	2,955	2,862	2,595	2,663	2,819	2,944	3,221	3,305	3,349	3,393	3,431
Oregon State University - Corvallis	13,832	13,811	13,453	13,537	13,620	14,319	15,085	15,492	15,758	15,989	16,188
Oregon State University - Cascades	367	371	379	385	409	463	528	588	639	664	677
Portland State University	15,109	15,435	15,569	16,087	16,984	18,244	18,986	19,696	20,333	20,791	21,145
Southern Oregon University	3,726	3,518	3,524	3,329	3,433	3,289	3,263	3,286	3,330	3,378	3,426
University of Oregon	12,428	12,447	12,290	12,024	12,126	12,287	12,170	12,057	11,954	11,934	12,006
Western Oregon University	3,945	3,934	3,742	3,846	3,907	4,072	4,270	4,405	4,510	4,596	4,664
Oregon University System	54,393	54,561	53,626	53,971	55,550	58,120	60,168	61,618	62,774	63,723	64,571

Goal: Educated Citizenry

Proposed Metric: (1) Bachelor's Degrees Awarded

	Actuals						Targets				
	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Eastern Oregon University	489	509	570	625	537	572	622	650	686	711	724
Oregon Institute of Technology	496	461	489	434	488	495	618	652	671	684	689
Oregon State University - Corvallis	3,177	3,349	3,294	3,267	3,300	3,454	3,668	3,869	4,010	4,149	4,237
Portland State University	2,931	3,034	3,143	3,289	3,325	3,532	4,025	4,163	4,292	4,393	4,450
Southern Oregon University	731	768	727	663	651	720	782	797	803	814	822
University of Oregon	3,577	3,704	3,721	3,636	3,460	3,735	3,857	4,110	4,168	4,167	4,185
Western Oregon University	786	805	724	737	814	808	835	894	924	944	955
Oregon University System	12,187	12,630	12,668	12,651	12,575	13,316	14,406	15,135	15,554	15,862	16,062

Proposed Metric: (2) Advanced Degrees Awarded

	Actuals						Targets				
	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Eastern Oregon University	118	102	103	76	96	113	146	143	134	139	142
Oregon Institute of Technology	-	-	3	4	7	2	5	6	6	6	5
Oregon State University - Corvallis	1,036	941	928	965	954	1,037	1,065	1,111	1,139	1,149	1,165
Portland State University	1,565	1,494	1,676	1,551	1,645	1,675	1,757	1,820	1,848	1,878	1,892
Southern Oregon University	274	268	259	260	245	280	322	323	324	321	325
University of Oregon	1,262	1,332	1,278	1,189	1,233	1,301	1,255	1,260	1,268	1,284	1,297
Western Oregon University	252	207	201	201	189	197	244	239	239	240	239
Oregon University System	4,507	4,344	4,448	4,246	4,369	4,605	4,794	4,901	4,957	5,017	5,063

Goal: Workforce Enhancement

Proposed Metric: (1) Degrees in STEM Fields

	Actuals						Targets				
	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Eastern Oregon University	37	32	44	48	35	42	45	47	48	50	51
Oregon Institute of Technology	201	208	208	156	217	198	201	242	248	254	256
Oregon State University - Corvallis	1,277	1,358	1,301	1,224	1,233	1,346	1,440	1,473	1,504	1,549	1,577
Portland State University	867	850	818	755	796	826	869	933	935	954	962
Southern Oregon University	92	86	70	65	83	100	111	116	115	115	115
University of Oregon	490	485	605	532	584	608	653	641	653	659	653
Western Oregon University	82	75	54	70	90	53	53	54	56	58	58
Oregon University System	3,046	3,094	3,100	2,850	3,038	3,173	3,372	3,506	3,559	3,639	3,672

Proposed Metric: (1) Degrees in Health Professions

	Actuals						Targets				
	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Eastern Oregon University	-	-	-	-	-	-	-	-	-	-	-
Oregon Institute of Technology	188	202	255	263	270	296	273	309	324	324	329
Oregon State University - Corvallis	213	236	243	236	250	299	312	306	321	324	327
Portland State University	117	116	206	226	225	279	281	296	307	308	314
Southern Oregon University	-	-	76	-	-	-	-	-	-	-	-
University of Oregon	65	72	-	78	64	101	105	97	99	98	98
Western Oregon University	10	13	13	13	26	43	41	42	44	44	45
Oregon University System	593	639	793	816	835	1,018	1,012	1,050	1,095	1,098	1,113

Goal: Workforce Enhancement

Proposed Metric: (1) Degrees Supported by ETIC

	Actuals						Targets				
	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Eastern Oregon University	14	11	11	16	7	10	12		15		20
Oregon Institute of Technology	218	230	237	171	190	183	205		228		274
Oregon State University - Corvallis	728	766	720	653	710	770	755		785		744
Portland State University	461	392	406	386	379	415	402		404		479
Southern Oregon University	34	29	20	32	38	32	44		53		64
University of Oregon	100	51	57	39	29	52	49		54		64
Western Oregon University	32	35	18	23	36	40	60		77		75
Oregon University System	1,587	1,514	1,469	1,320	1,389	1,502	1,527	-	1,616	-	1,720
Oregon Health and Science University	99	89	87	69	44	21	22		24		20
Oregon Public Universities	1,686	1,603	1,556	1,389	1,433	1,523	1,549	-	1,640	-	1,740

Goal: Access and Affordability

Proposed Metric: Institutional Support for Resident Undergraduates with Unmet Financial Need

	Actuals (percent)						Targets					
	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Eastern Oregon University	10.2%	11.8%	12.1%	14.7%	12.6%	12.4%						
Oregon Institute of Technology	13.1%	12.5%	11.1%	12.2%	13.5%	14.3%						
Oregon State University - Corvallis	14.4%	11.5%	13.3%	13.4%	13.1%	12.5%						
Portland State University	7.4%	4.9%	4.5%	5.0%	4.9%	5.0%						
Southern Oregon University	8.2%	9.7%	10.7%	12.7%	12.1%	11.3%						
University of Oregon	15.2%	10.7%	10.7%	13.1%	15.6%	18.0%						
Western Oregon University	9.2%	9.8%	10.1%	8.6%	9.8%	9.8%						
Oregon University System	12.0%	9.6%	10.0%	10.9%	11.4%	11.6%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%

Options for Discussion:

- All campus targets = system target
- Campus targets = campus historical high point
- Campus targets = campus 3-year average

Goal: Graduate Employment Success

Proposed Metric: Bachelor's Graduates Unemployed, Seeking Work

	Actuals (percent)							Targets					
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Eastern Oregon University	2.2%	-	0.8%	-	4.3%	-	n/a	-	< Oregon unemploy ment	-	< Oregon unemploy ment	-	< Oregon unemploy ment
Oregon Institute of Technology	6.7%	-	5.4%	-	1.5%	-	n/a	-		-		-	
Oregon State University - Corvallis	5.7%	-	2.2%	-	2.4%	-	n/a	-		-		-	
Portland State University	6.4%	-	3.4%	-	4.9%	-	n/a	-		-		-	
Southern Oregon University	3.2%	-	3.5%	-	2.7%	-	n/a	-		-		-	
University of Oregon	7.1%	-	2.0%	-	3.1%	-	n/a	-		-		-	
Western Oregon University	6.8%	-	4.0%	-	4.0%	-	n/a	-		-		-	
Oregon University System	6.1%	-	2.7%	-	3.4%	-	n/a	-		-		-	
<i>Oregon Unemployment</i>	7.4%	-	5.4%	-	6.0%	-	10.5%	-	-	-			

Goal: Efficient Fiscal Stewardship

Proposed Metric: (1) Education and Related Expenditures per Degree as a Percentage of National Averages

	Actuals						Targets						
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Eastern Oregon University	82.8%	74.7%	84.1%	89.1%	79.1%	68.9%	< 100 %	< 100 %	< 100 %	< 100 %	< 100 %	< 100 %	< 100 %
Oregon Institute of Technology	95.0%	85.2%	78.6%	83.8%	77.6%	87.3%							
Oregon State University - Corvallis	76.0%	76.1%	79.2%	80.7%	79.2%	77.6%							
Portland State University	66.5%	60.4%	63.6%	64.8%	60.2%	59.8%							
Southern Oregon University	79.2%	74.0%	79.9%	81.0%	81.8%	83.3%							
University of Oregon	77.0%	82.5%	79.0%	78.2%	78.7%	82.1%							
Western Oregon University	81.3%	62.2%	68.0%	69.7%	74.8%	76.6%							
Oregon University System	77.2%	75.1%	76.9%	77.8%	75.9%	76.2%							

Proposed Metric: (2) Education and Related Expenditures per FTE as a Percentage of National Averages

	Actuals						Targets						
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Eastern Oregon University	84.4%	88.6%	91.6%	92.1%	93.7%	86.5%	< 100 %	< 100 %	< 100 %	< 100 %	< 100 %	< 100 %	< 100 %
Oregon Institute of Technology	89.8%	86.1%	89.2%	91.7%	93.5%	90.8%							
Oregon State University - Corvallis	71.4%	73.2%	76.5%	79.1%	76.1%	73.0%							
Portland State University	70.2%	65.4%	68.0%	67.8%	65.7%	63.6%							
Southern Oregon University	79.0%	77.7%	81.4%	88.5%	86.1%	83.9%							
University of Oregon	80.1%	84.9%	82.2%	83.9%	84.0%	83.6%							
Western Oregon University	67.3%	69.2%	72.5%	71.2%	71.4%	71.0%							
Oregon University System	77.2%	77.8%	79.2%	80.6%	79.0%	77.0%							

Goal: Knowledge Creation and Innovation Enhancement

Proposed Metric: Total Sponsored Grant and Contract Expenditures (Dollars in Millions)

	Actuals						Targets				
	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Eastern Oregon University	3.13	3.56	2.50	2.55	2.49	2.38	3.01	3.18	3.29	3.38	3.44
Oregon Institute of Technology	3.72	4.64	4.55	4.70	5.32	4.37	5.61	5.82	5.91	5.99	6.06
Oregon State University - Corvallis	142.45	152.71	148.95	151.08	166.34	183.26	192.39	201.46	207.34	212.15	215.84
Portland State University	37.17	40.58	38.38	41.13	53.89	59.25	57.66	59.79	61.52	62.96	64.06
Southern Oregon University	3.17	2.98	3.71	3.59	2.97	2.64	3.25	3.31	3.37	3.43	3.48
University of Oregon	86.04	94.09	95.87	99.37	107.00	113.19	114.60	116.95	118.20	119.44	120.81
Western Oregon University	9.85	10.82	10.49	10.95	11.14	11.53	12.37	12.73	12.98	13.20	13.38
Chancellor's Office	4.22	3.16	2.80	2.65	1.70	3.56	3.50	4.50	4.50	4.50	4.50
Oregon University System	289.75	312.54	307.25	316.02	350.85	380.18	392.39	407.74	417.11	425.05	431.57