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The Leadership Fellows partnership began in 1999 when Black and Hispanic community leaders sought the Institute for Nonprofit Management's assistance to develop a program for emergent leaders of color serving their communities through nonprofit organizations. Now, program alumni have established a "second generation Fellows partnership" to sustain and build the program for even more diverse communities. Re-designing the program, sharing in its implementation and co-authoring research about its impact, summarizes this asset-based and balanced partnership.

