

Crew/Trade: **Carpenters**

Task/Hazards Examples	PPE	PSU Practice	Regulations
<ul style="list-style-type: none"> Working with or near table saws Installing insulation, ceiling tiles Cutting metal Projectiles 	Safety Glasses	Safety glasses are stocked in Stores and provided as needed. PSU will provide prescription safety eyewear only when the supervisor and EHS determine that eye protection worn over prescription lenses does not provide adequate protection.	OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(8)(a-e) OAR 437-002-0134(4)(b)
<ul style="list-style-type: none"> Working with tools Sharp objects Pinching hazards Cold and/or wet weather 	Gloves (leather, nitrile, general work, insulated, waterproof)	Gloves to address a variety of hazards are stocked in Stores and provided as needed. Specialized gloves for non-routine hazards will be provided with supervisor approval.	OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(d)(C) OAR 437 437-002-0134(12)(a-c)
<ul style="list-style-type: none"> Crawling, working on knees Installing flooring Accessing equipment located near floor or in crawl spaces 	Knee Pads	Knee pads are stocked in Stores and provided as needed.	OAR 437-002-0134(1)(a)(A)
<ul style="list-style-type: none"> Working outside in wet weather 	Rain Gear	Rain gear is available to staff to check-out from Stores.	OAR 437-002-0134(1)(a)(A) OAR 437--002-0134(4)(d)(C)
<ul style="list-style-type: none"> Using power tools and equipment Working around loud equipment or construction activities 	Hearing Protection	Hearing protection including ear plugs and ear muffs are stocked in Stores and provided as needed. Specialized hearing protection (such as different sizes or styles) will be provided with supervisor approval.	29CFR 1910.95(a-b)
<ul style="list-style-type: none"> Working at construction sites, around open ceilings, or in other areas with overhead hazards 	Hard Hats	Hard hats are stocked in Stores and provided as needed.	OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(9)(a)
<ul style="list-style-type: none"> Working on construction sites Working with heavy equipment Puncture hazards such as metal and nails 	Sturdy Shoes/Boots	Sturdy, closed-toe shoes are a minimum requirement for on-the-job safety and are provided by the employee.	OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(b)
<ul style="list-style-type: none"> Crawling Working on construction sites or other areas with protruding nails or sharp objects Working in areas with laceration of burn hazards Installing flooring, metal framing, accessing equipment in crawl spaces 	Heavy Pants/Coveralls	PSU provides two pairs of heavy pants or bibs a year for employees whose work duties include tasks/hazards like those listed or as determined by the supervisor and EHS.	OAR- 437-002-0134(1)(a)(A) OAR 437--002-0134(11)(a-c)
<ul style="list-style-type: none"> Asbestos Lead Lead based pain removal Wood dust 	Respirators	Respirators and some cartridges are stocked in Stores and provided a needed. Additional cartridges will be provided as needed. Those required to wear respirators must be cleared by EHS, fit-tested, and assigned a specific respirator.	29CFR 1910.134(a)(2) 29CFR 1910.134(c)(2)(i)
<ul style="list-style-type: none"> Work around dust, sweepers, minor nuisance dust 	Nuisance Dust Masks	Dust masks are stocked in Stores and provided as needed. Use is optional. Those required to wear respirators based on the hazards of their work duties, see "Respirators," above.	29CFR 1910.134(c)(2)(i)

Crew/Trade: EHS

Task/Hazards Examples	PPE	PSU Practice	Regulations
<ul style="list-style-type: none"> • Projectiles • Chemicals 	Safety Glasses	Safety glasses are stocked in Stores and provided as needed. PSU will provide prescription safety eyewear only when the supervisor and EHS determine that eye protection worn over prescription lenses does not provide adequate protection.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(8)(a-e) OAR 437-002-0134(4)(b)</p>
<ul style="list-style-type: none"> • Working with quantities of chemicals, paints, cleaners, or other products that pose a splash hazard 	Safety Goggles	Safety goggles are stocked in Stores and provided as needed. PSU will provide prescription safety eyewear only when the supervisor and EHS determine that eye protection worn over prescription lenses does not provide adequate protection.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(8)(a-e)</p>
<ul style="list-style-type: none"> • Sharp objects • Pinching hazards • Chemicals and hazardous materials • Cold and/or wet weather 	Gloves (leather, nitrile, general work. Insulated, waterproof)	Gloves to address a variety of hazards are stocked in Stores and provided as needed. Specialized gloves for non-routine hazards will be provided with supervisor approval.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(d)(C) OAR 437 437-002-0134(12)(a-c)</p>
<ul style="list-style-type: none"> • Working outside in wet weather 	Rain Gear	Rain gear is available to staff to check-out from Stores.	<p>OAR 437-002-0134(1)(a)(A) OAR 437--002-0134(4)(d)(C)</p>
<ul style="list-style-type: none"> • Working around loud equipment or construction activities 	Hearing Protection	Hearing protection including ear plugs and ear muffs are stocked in Stores and provided as needed. Specialized hearing protection (such as different sizes or styles) will be provided with supervisor approval.	29CFR 1910.95(a-b)
<ul style="list-style-type: none"> • Working at construction sites, around open ceilings, or in other areas with overhead hazards 	Hard Hats	Hard hats are stocked in Stores and provided as needed.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(9)(a)</p>
<ul style="list-style-type: none"> • Working on construction sites • Working with heavy equipment • Puncture hazards such as metal and nails • Chemicals and hazardous materials 	Sturdy Shoes/Boots	Sturdy, closed-toe shoes are a minimum requirement for on-the-job safety and are provided by the employee.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(b)</p>
<ul style="list-style-type: none"> • Moving heavy equipment, furniture, or drums that pose toe crushing or cutting hazards 	Steel Toe Boots or Equivalent	PSU provides up to \$150 once a year for purchase of steel toe shoes or boots for employees whose work duties routinely expose them to toe crushing or cutting hazards as determined by the supervisor. Toe guards will be provided for employees who require toe protection on a one-time or infrequent basis.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(b)</p>
<ul style="list-style-type: none"> • Asbestos • Chemicals 	Respirators	Respirators and some cartridges are stocked in Stores and provided as needed. Additional cartridges will be provided as needed. Those required to wear respirators must be cleared by EHS, fit-tested, and assigned a specific respirator.	<p>29CFR 1910.134(a)(2) 29CFR 1910.134(c)(2)(i)</p>
<ul style="list-style-type: none"> • Work around dust, sweepers, minor nuisance dust 	Nuisance Dust Masks	Dust masks are stocked in Stores and provided as needed. Use is optional. Those required to wear respirators based on the hazards of their work duties, see "Respirators," above.	29CFR 1910.134(c)(2)(i)

Crew/Trade: **Electricians**

Task/Hazards Examples	PPE	PSU Practice	Regulations
<ul style="list-style-type: none"> • Projectiles 	Safety Glasses	Safety glasses are stocked in Stores and provided as needed. PSU will provide prescription safety eyewear only when the supervisor and EHS determine that eye protection worn over prescription lenses does not provide adequate protection.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(8)(a-e) OAR 437-002-0134(4)(b)</p>
<ul style="list-style-type: none"> • Working with tools • Sharp objects • Pinching hazards • Cold and/or wet weather 	Gloves (leather, nitrile, general work. Insulated, waterproof)	Gloves to address a variety of hazards are stocked in Stores and provided as needed. Specialized gloves for non-routine hazards will be provided with supervisor approval.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(d)(C) OAR 437 437-002-0134(12)(a-c)</p>
<ul style="list-style-type: none"> • Electrical hazards 	Gloves (electrical hazards)	PSU provides appropriate protective gloves when employees are exposed to electrical hazards.	<p>OAR 437-0020-0134(1)(a)(A) 29CFR 1910.137(a)(1)(i-iv)</p>
<ul style="list-style-type: none"> • Crawling, working on knees • Accessing equipment located near floor or in crawl spaces 	Knee Pads	Knee pads are stocked in Stores and provided as needed.	<p>OAR 437-002-0134(1)(a)(A)</p>
<ul style="list-style-type: none"> • Working around loud equipment or construction activities 	Hearing Protection	Hearing protection including ear plugs and ear muffs are stocked in Stores and provided as needed. Specialized hearing protection (such as different sizes or styles) will be provided with supervisor approval.	<p>29CFR 1910.95(a-b)</p>
<ul style="list-style-type: none"> • Working at construction sites, around open ceilings, or in other areas with overhead hazards 	Hard Hats	Hard hats are stocked in Stores and provided as needed.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(9)(a)</p>
<ul style="list-style-type: none"> • Working on construction sites • Working with heavy equipment • Puncture hazards such as metal and nails 	Sturdy Shoes/Boots	Sturdy, closed-toe shoes are a minimum requirement for on-the-job safety and are provided by the employee.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(b)</p>
<ul style="list-style-type: none"> • Electrical hazards 	Electrical Hazard Foot Protection	PSU provides rubber mats if hot work is to be performed. Employees are responsible for providing appropriate footwear for routine electrical work. For specialized electrical hazards, PSU will provide appropriate foot protection as determined by the supervisor and EHS.	<p>OAR 437-002-0134(1)(a)(A) 29CFR 1910.137(1)(i-iv)</p>
<ul style="list-style-type: none"> • Crawling • Working at construction sites or other areas with protruding nails or sharp objects • Working in areas with laceration or burn hazards 	Heavy Pants/Coveralls	PSU provides two pairs of heavy pants or bibs a year for employees whose work duties include tasks/hazards like those listed or as determined by the supervisor and EHS.	<p>OAR- 437-002-0134(1)(a)(A) OAR 437--002-0134(11)(a-c)</p>

Crew/Trade: **Landscaping**

Task/Hazards Examples	PPE	PSU Practice	Regulations
<ul style="list-style-type: none"> • Projectiles, flying chips • Chemicals 	Safety Glasses	Safety glasses are stocked in Stores and provided as needed. PSU will provide prescription safety eyewear only when the supervisor and EHS determine that eye protection worn over prescription lenses does not provide adequate protection.	OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(8)(a-e) OAR 437-002-0134(4)(b)
<ul style="list-style-type: none"> • Working with quantities of chemicals, paints, cleaners, or other products that pose a splash hazard 	Safety Goggles	Safety goggles are stocked in Stores and provided as needed. PSU will provide prescription safety eyewear only when the supervisor and EHS determine that eye protection worn over prescription lenses does not provide adequate protection.	OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(8)(a-e)
<ul style="list-style-type: none"> • Working with tools • Sharp objects • Pinching hazards • Chemicals and hazardous material • Cold and/or wet weather 	Gloves (leather, nitrile, general work. Insulated, waterproof)	Gloves to address a variety of hazards are stocked in Stores and provided as needed. Specialized gloves for non-routine hazards will be provided with supervisor approval.	OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(d)(C) OAR 437-002-0134(12)(a-c)
<ul style="list-style-type: none"> • Crawling, working on knees 	Knee Pads	Knee pads are stocked in Stores and provided as needed.	OAR 437-002-0134(1)(a)(A)
<ul style="list-style-type: none"> • Working with chainsaws 	Leg Guards/Chaps	PSU provides appropriate leg guards/chaps that protect the legs from the thigh to below the knees to all employees required to use a chain saw.	OAR 437-002-0134(11)
<ul style="list-style-type: none"> • Working outside in wet weather • Landscaping duties • Pressure washing 	Rain Gear	Rain gear is available to staff to check-out from Stores.	OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(d)(C)
<ul style="list-style-type: none"> • Working around loud equipment or construction activities 	Hearing Protection	Hearing protection including ear plugs and ear muffs are stocked in Stores and provided as needed. Specialized hearing protection (such as different sizes or styles) will be provided with supervisor approval.	29CFR 1910.95(a-b)
<ul style="list-style-type: none"> • Working with heavy equipment • Puncture hazards such as metal and nails • Chemicals and hazardous materials 	Sturdy Shoes/Boots	Sturdy, closed-toe shoes are a minimum requirement for on-the-job safety and are provided by the employee.	OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(b)
<ul style="list-style-type: none"> • Moving heavy equipment, furniture, or drums that pose toe crushing or cutting hazards 	Steel Toe Boots or Equivalent	PSU provides up to \$150 once a year for purchase of steel toe shoes or boots for employees whose work duties routinely expose them to toe crushing or cutting hazards as determined by the supervisor. Toe guards will be provided for employees who require toe protection on a one-time or infrequent basis.	OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(b)
<ul style="list-style-type: none"> • Working in cold, wet weather • Working in wet conditions (pressure washing) 	Rubber Boots (regular, insulated, and/or steel toed)	PSU provides one pair of rubber or waterproof boots for employees whose work duties routinely expose their feet to wet conditions as determined by the supervisor. When practical, this pair of boots should be the same pair provided in "Steel toe boots" section, above.	OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(b) OAR 437-002-0134(4)(d)(C)

Task/Hazards Examples	PPE	PSU Practice	Regulations
<ul style="list-style-type: none"> • Crawling • Working in areas with protruding sharp objects • Working in areas with laceration or burn hazards 	Heavy Pants/Coveralls	PSU provides two pairs of heavy pants or bibs a year for employees whose work duties include tasks/hazards like those listed or as determined by the supervisor and EHS.	OAR- 437-002-0134(1)(a)(A) OAR 437--002-0134(11)(a-c)
<ul style="list-style-type: none"> • Work around dust, sweepers, minor nuisance dust 	Nuisance Dust Masks	Dust masks are stocked in Stores and provided as needed. Use is optional. Those required to wear respirators based on the hazards of their work duties, see "Respirators," above.	29CFR 1910.134(c)(2)(i)
<ul style="list-style-type: none"> • Working outside in hot sunny weather 	Shade Hats	PSU provides shade hats to landscape staff. Shade hats for other employees are provided by the employee. Employees working in hot conditions should take paid breaks as needed to cool off.	OAR 437-002-0134((4)(d)(C)

Crew/Trade: **Painters**

Task/Hazards Examples	PPE	PSU Practice	Regulations
<ul style="list-style-type: none"> Chemicals 	Safety Glasses	Safety glasses are stocked in Stores and provided as needed. PSU will provide prescription safety eyewear only when the supervisor and EHS determine that eye protection worn over prescription lenses does not provide adequate protection.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(8)(a-e) OAR 437-002-0134(4)(b)</p>
<ul style="list-style-type: none"> Working with quantities of chemicals, paints, cleaners, or other products that pose a splash hazard 	Safety Goggles	Safety goggles are stocked in Stores and provided as needed. PSU will provide prescription safety eyewear only when the supervisor and EHS determine that eye protection worn over prescription lenses does not provide adequate protection.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(8)(a-e)</p>
<ul style="list-style-type: none"> Chemicals and hazardous materials 	Gloves (leather, nitrile, general work. Insulated, waterproof)	Gloves to address a variety of hazards are stocked in Stores and provided as needed. Specialized gloves for non-routine hazards will be provided with supervisor approval.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(d)(C) OAR 437 437-002-0134(12)(a-c)</p>
<ul style="list-style-type: none"> Crawling, working on knees 	Knee Pads	Knee pads are stocked in Stores and provided as needed.	OAR 437-002-0134(1)(a)(A)
<ul style="list-style-type: none"> Working on construction sites Chemicals and hazardous material 	Sturdy Shoes/Boots	Sturdy, closed-toe shoes are a minimum requirement for on-the-job safety and are provided by the employee.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(b)</p>
<ul style="list-style-type: none"> Crawling Working at construction sites or other areas with protruding nails or sharp objects 	Heavy Pants/Coveralls	PSU provides two pairs of heavy pants or bibs a year for employees whose work duties include tasks/hazards like those listed or as determined by the supervisor and EHS.	<p>OAR- 437-002-0134(1)(a)(A) OAR 437--002-0134(11)(a-c)</p>

Crew/Trade: **Plumbers**

Task/Hazards Examples	PPE	PSU Practice	Regulations
<ul style="list-style-type: none"> • Projectiles • Chemicals 	Safety Glasses	Safety glasses are stocked in Stores and provided as needed. PSU will provide prescription safety eyewear only when the supervisor and EHS determine that eye protection worn over prescription lenses does not provide adequate protection.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(8)(a-e) OAR 437-002-0134(4)(b)</p>
<ul style="list-style-type: none"> • Working with tools • Sharp objects • Pinching hazards • Chemicals and hazardous materials • Cold and/or wet weather 	Gloves (leather, nitrile, general work. Insulated, waterproof)	Gloves to address a variety of hazards are stocked in Stores and provided as needed. Specialized gloves for non-routine hazards will be provided with supervisor approval.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(d)(C) OAR 437 437-002-0134(12)(a-c)</p>
<ul style="list-style-type: none"> • Crawling, working on knees • Accessing equipment located near floor or in crawl spaces 	Knee Pads	Knee pads are stocked in Stores and provided as needed.	OAR 437-002-0134(1)(a)(A)
<ul style="list-style-type: none"> • Working outside in wet weather 	Rain Gear	Rain gear is available to staff to check-out from Stores.	<p>OAR 437-002-0134(1)(a)(A) OAR 437--002-0134(4)(d)(C)</p>
<ul style="list-style-type: none"> • Working around loud equipment or construction activities 	Hearing Protection	Hearing protection including ear plugs and ear muffs are stocked in Stores and provided as needed. Specialized hearing protection (such as different sizes or styles) will be provided with supervisor approval.	29CFR 1910.95(a-b)
<ul style="list-style-type: none"> • Working at construction sites, around open ceilings, or in other areas with overhead hazards 	Hard Hats	Hard hats are stocked in Stores and provided as needed.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(9)(a)</p>
<ul style="list-style-type: none"> • Working on construction sites • Working with heavy equipment • Puncture hazards such as metal and nails • Chemicals and hazardous material 	Sturdy Shoes/Boots	Sturdy, closed-toe shoes are a minimum requirement for on-the-job safety and are provided by the employee.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(b)</p>
<ul style="list-style-type: none"> • Working in cold, wet weather • Working in wet conditions (plumbing leaks) 	Rubber Boots (regular, insulated, and/or steel toed)	PSU provides one pair of rubber or waterproof boots for employees whose work duties routinely expose their feet to wet conditions as determined by the supervisor. When practical, this pair of boots should be the same pair provided in "Steel toe boots" section, above.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(b) OAR 437-002-0134(4)(d)(C)</p>
<ul style="list-style-type: none"> • Crawling • Working at construction sites or other areas with protruding sharp objects • Working in areas with laceration or burn hazards • Accessing equipment in crawl spaces 	Heavy Pants/Coveralls	PSU provides two pairs of heavy pants or bibs a year for employees whose work duties include tasks/hazards like those listed or as determined by the supervisor and EHS.	<p>OAR- 437-002-0134(1)(a)(A) OAR 437--002-0134(11)(a-c)</p>

Task/Hazards Examples	PPE	PSU Practice	Regulations
<ul style="list-style-type: none"> • Asbestos • Chemicals 	<p>Respirators</p>	<p>Respirators and some cartridges are stocked in Stores and provided as needed. Additional cartridges will be provided as needed. Those required to wear respirators must be cleared by EHS, fit-tested, and assigned a specific respirator.</p>	<p>29CFR 1910.134(a)(2) 29CFR 1910.134(c)(2)(i)</p>

Crew/Trade: **Surplus**

Task/Hazards Examples	PPE	PSU Practice	Regulations
<ul style="list-style-type: none"> Moving heavy equipment, furniture, or drums that pose toe crushing or cutting hazards 	Steel Toe Boots or Equivalent	PSU provides up to \$150 once a year for purchase of steel toe shoes or boots for employees whose work duties routinely expose them to toe crushing or cutting hazards as determined by the supervisor. Toe guards will be provided for employees who require toe protection on a one-time or infrequent basis.	OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(b)
<ul style="list-style-type: none"> Sharp objects Pinching hazards Cold and/or wet weather 	Gloves (leather, nitrile, general work. Insulated, waterproof)	Gloves to address a variety of hazards are stocked in Stores and provided as needed. Specialized gloves for non-routine hazards will be provided with supervisor approval.	OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(d)(C) OAR 437 437-002-0134(12)(a-c)

Crew/Trade: **Systems**

Task/Hazards Examples	PPE	PSU Practice	Regulations
<ul style="list-style-type: none"> • Installing insulation, ceiling tiles • Projectiles • Chemicals 	Safety Glasses	Safety glasses are stocked in Stores and provided as needed. PSU will provide prescription safety eyewear only when the supervisor and EHS determine that eye protection worn over prescription lenses does not provide adequate protection.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(8)(a-e) OAR 437-002-0134(4)(b)</p>
<ul style="list-style-type: none"> • Working with tools • Sharp objects • Pinching hazards • Chemicals and hazardous materials • Cold and/or wet weather 	Gloves (leather, nitrile, general work. Insulated, waterproof)	Gloves to address a variety of hazards are stocked in Stores and provided as needed. Specialized gloves for non-routine hazards will be provided with supervisor approval.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(d)(C) OAR 437 437-002-0134(12)(a-c)</p>
<ul style="list-style-type: none"> • Crawling, working on knees • Accessing equipment located near floor or in crawl spaces 	Knee Pads	Knee pads are stocked in Stores and provided as needed.	OAR 437-002-0134(1)(a)(A)
<ul style="list-style-type: none"> • Working outside in wet weather • Checking rooftop generators in wet weather 	Rain Gear	Rain gear is available to staff to check-out from Stores.	<p>OAR 437-002-0134(1)(a)(A) OAR 437--002-0134(4)(d)(C)</p>
<ul style="list-style-type: none"> • Using power tools and equipment • Working around loud equipment or construction activities 	Hearing Protection	Hearing protection including ear plugs and ear muffs are stocked in Stores and provided as needed. Specialized hearing protection (such as different sizes or styles) will be provided with supervisor approval.	29CFR 1910.95(a-b)
<ul style="list-style-type: none"> • Working at construction sites, around open ceilings, or in other areas with overhead hazards 	Hard Hats	Hard hats are stocked in Stores and provided as needed.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(9)(a)</p>
<ul style="list-style-type: none"> • Working on construction sites • Working with heavy equipment • Puncture hazards such as metal and nails • Chemicals and hazardous material 	Sturdy Shoes/Boots	Sturdy, closed-toe shoes are a minimum requirement for on-the-job safety and are provided by the employee.	<p>OAR 437-002-0134(1)(a)(A) OAR 437-002-0134(4)(b)</p>
<ul style="list-style-type: none"> • Crawling • Working at construction sites or other areas with protruding nails or sharp objects • Working in areas with laceration or burn hazards • Accessing equipment in crawl spaces 	Heavy Pants/Coveralls	PSU provides two pairs of heavy pants or bibs a year for employees whose work duties include tasks/hazards like those listed or as determined by the supervisor and EHS.	<p>OAR- 437-002-0134(1)(a)(A) OAR 437--002-0134(11)(a-c)</p>